

2021 Tentative Agreement

between

Springs Valley School Corporation

and

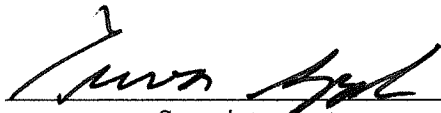
Springs Valley Classroom Teachers Association

- The UniServ Director will make all the necessary date changes and address compliance issues.
- The settlement is a two-year contract covering the 2021-2022 and 2022-2023 school years.
- 2021-2022 Add \$3275 to every level of the scale. Starting salary will be \$40,000 and the top MS salary will be \$70,500. There will be no movement on the scale.
- 2021-2023 Continue Corporation insurance contributions of \$614.79 for a single plan and \$917.00 for a family plan.
- The sale will reflect two new salaries in the MS column \$70,500 and \$72,000
- 2022-2023 Reopener if ADM falls below 815. If the contract is reopened, only bargainable items will be salary and insurance contributions.
- Every teacher qualifying for movement on the scale will be moved one level for the 2022-2023 school year.
- A 2022-2023 Scale will reflect \$72,300 as the top salary. Adjustments will be made if the contract is reopened.
- 2022-2023 Add \$300 to every level of the scale. Starting salary will be \$40,300 and the top MS salary will be \$70,800.
- Teachers notifying the superintendent by August 30th of the year they retire, will receive their sick day accumulation buy-back by June 30th. Staff planning to retire following the 2021-2022 school year, will be required to notify the superintendent by January 1, 2022 to receive payment for accumulated sick leave by June 30, 2022.
- Severance language on page 13 A teacher that meets InPRS eligibility for retirement and has at least 10 years of service with Springs Valley shall receive One Hundred Twenty-Five Dollars (\$125.00) per day for unused sick leave for each unused sick leave day accumulated up to a 180-day maximum.
- Fix page 13 to read 401a instead of 403b. UniServ Director will scan the document to see if there are other mislabeled accounts.
- Teachers working extracurricular events will receive \$30.00. If a teacher keeps score or the timer, he/she will receive \$45.00.
- Tutoring before or after school including Thursday Night School will be paid the rate of \$30.00 per hour.

- Bereavement leave for the death of a spouse or child (including miscarriage) will be 10 days.
- Sick/Personal Leave Stipend will return to language in the 2017-19 contract. There will be \$300 paid for 0 personal days used and \$225 for 0.5 or 1 personal days used. Sick leave stipend will be paid \$300 for 0 sick days and \$225 for 0.5 to 1 sick day. Language from the 2017-2019 contract will replace the current language.
- The ECA will have the following changes: Junior High Cross County \$1250, Web Master \$2000, will list the hourly rate for tutoring at \$30.00, add the timekeeper/score keeper at \$45.00 and will reflect \$5500 divided among band assistants.

BOARD OF SCHOOL TRUSTEES OF THE
SPRINGS VALLEY COMMUNITY
SCHOOL CORPORATION

SPRINGS VALLEY CLASSROOM
TEACHERS ASSOCIATION

BY: 
Superintendent

Date: 8-27-21

BY: 
Co-President

BY: 
Co-President

Date: 8-27-21