

**SPRINGS VALLEY COMMUNITY SCHOOLS  
BOARD OF SCHOOL TRUSTEES  
REGULAR BOARD MEETING  
JANUARY 19, 2016**

Executive Session

The Springs Valley School Board met in Executive Session at 5:00 PM on Tuesday, January 19, 2016 in the Learning Center Board Room. The following were present: Mrs. Linda Carnes, Dr. Ryan Carnes, Mr. Tony Galloway, Mrs. Cheryl Lynch, Mr. Ralph Purkhiser, and Mrs. Jennifer Shipman. Mr. Tony Whitaker was also in attendance. Board member Mr. Kevin Allstott was absent.

During the Executive Session, the Board received information about prospective employees, and discussed job performance evaluations, strategy with respect to collective bargaining, personnel, and litigation. No subject matters were discussed in the Executive Session other than the subject matters specified in the public notice.

Regular Session

The Springs Valley School Board met in Regular Session at 6:12 PM in the Learning Center Board Room. All of the above, as well as Mr. James Bush, Mrs. Julie Woolsey, Mr. Trevor Apple, Mrs. Kathy Allstott and Mrs. Peggy Simmons were present.

Mrs. Lynch called the meeting to order with the Pledge of Allegiance and a Moment of Silence.

Mrs. Lynch then opened the floor for nominations of officers. Mr. Galloway made a motion to retain the officers as in place the past year. Mrs. Carnes seconded, and the motion passed 6-0. Mr. Whitaker clarified the officers are Mrs. Lynch as board president, Dr. Carnes as Vice-President, Mr. Purkhiser - Secretary, and Dr. Carnes as Legislative Liaison.

The Code of Ethics, as prepared by the Indiana School Boards Association, was reaffirmed.

Conflict of Interest Disclosure Statements were signed by board members Mrs. Carnes and Dr. Carnes. Mr. Allstott will sign his disclosure statement at the next meeting.

Mr. Galloway motioned to retain the current meeting date, time and location, with the meetings to continue being held the second Monday of each month at 6:00 PM in the Learning Center Board Room. Mrs. Shipman seconded, and the motion carried 6-0.

Mr. Whitaker stated that board compensation is currently \$2,000 annually with \$100 per monthly meeting and \$50 per diem per special meeting, with fully paid dental, vision, and life insurance. Mr. Purkhiser moved for board compensation and benefits to remain the same. Mrs. Shipman seconded, and the motion carried 6-0.

Mr. Whitaker announced that no board appointments are needed at this time.

Minutes of the December 14th, 2015 board meeting were approved with a motion by Mr. Galloway. Mrs. Carnes seconded, and the motion passed 6-0.

Mr. Galloway made a motion to approve vouchers and claims and the Allowance of Transfers of appropriations as presented. Mrs. Carnes seconded, and the motion carried 6-0. (attachment)

Mr. Whitaker recognized the FFA Forestry team, which recently placed 14th out of 52 teams at state competition recently. Team members were Addie George, Brendan Hughes, Reed Tarr, and Colton Reynolds.

Congratulations were extended to the homecoming royalty as follows: Princess – Addie George, Prince – Nathan Carnes, Queen – Kiona Wininger, and King – Brogan Burton.

Mr. Whitaker commended Athletic Director Mr. Mark Hammond for his efforts in running our boys' basketball Holiday Tournament. We received many positive

comments on this event, and he stated this is a credit to Mr. Hammond and our administrative staff.

Springs Valley will be hosting the girls' basketball sectional, which will be held on February 1st, 5th, and 6th. The regional will also be held at Springs Valley.

Mr. Whitaker recognized a Springs Valley bus driver, whose awareness and actions in a recent situation, were credited for possibly saving a citizen's life. Due to privacy concerns, Mr. Whitaker did not provide more details of the incident, but he added that we are fortunate to have a good fleet of drivers, both school personnel and contracted drivers.

Mr. Purkhiser announced the 6th grade boys' basketball team won their tourney this past weekend, and remain undefeated. Mrs. Carnes added that the girls' varsity basketball team is also undefeated, and will play Perry Central tomorrow night for the PLAC conference championship.

No one from the public addressed the board.

With the resignation of Mrs. Shawn Willett as teaching assistant that was accepted at the December board meeting, Mr. Whitaker stated that Mrs. Woolsey has reviewed applications and recommended Mrs. Kim Massingill to fill that position, with salary and benefits to follow the non-certified salary schedule, effective January 5, 2016. Mr. Purkhiser so moved, and Mr. Galloway seconded. The motion was approved 6-0.

Mr. Whitaker requested permission to award performance stipends to teachers when the performance awards funds are distributed by the state. He added that these awards are for teachers who were ranked as effective or highly effective during the 2014-15 evaluation process, with the law requiring a difference in the two categories. After discussion with teacher representative Mr. Jason Russell and considering all of the problems associated with the ISTEP testing program and school grades tied into the evaluation process, Mr. Whitaker requested that the board authorize the corporation to pay teachers who earned a highly effective rating during the 2014-15 school year a stipend of \$1 more than teachers who received an effective rating. Mr. Galloway motioned as requested. Mrs. Carnes seconded, and the motion passed 6-0.

Mr. Scott Stenftenagel of The Stenftenagel Group addressed the board, providing information on the two current projects. He stated Mehringer Plumbing should be on-site tomorrow to begin the VRF installation in the high school gym, with an expected completion date of mid-February. Drawings have been submitted and approved for the bus garage roof replacement project. The contractor is ready to go as soon as the weather breaks, and this project should be completed in three weeks.

Mr. Stenftenagel also stated that he has been working with Schmidt Associates of Indianapolis, John Carnes, and Wes McNeely regarding future projects, which include HVAC and lighting improvements in the main gym, pool natatorium improvements including HVAC, demolition and removal of existing lower level unit, replacement of pool glass curtain wall replacement, and lighting, as well as lighting improvements in the auditorium/stage area, elementary cafeteria/gymnasium, and P.E. gymnasium facility. Mr. Stenftenagel presented the proposed timeline to ask permission to advertise for bids at the February 8th meeting, receive bids on March 9th with bids presented to the board on March 14th, and project start/completion dates of May 31st/August 1st. Discussion was held, and Mr. Stenftenagel commented that the board would have the right to pick and choose the projects as desired and all of the projects would be done this summer. Mr. Purkhiser made a motion to proceed with advertising for bids. Mr. Galloway seconded, and the motion was approved 6-0.

Mr. Whitaker reported that he and Dr. Carnes met recently with the other two county school representatives regarding the casino funding resolution, and asked for more discussion on this matter, stating the funds are being held in escrow with no payments received since July 2015. Mr. Purkhiser felt the schools should stick to the original resolution of 50/25/25 split as agreed upon by the superintendents at the time of adoption, adding that the other schools are not bothered by the casino or penalized by the TIF district. Mrs. Carnes commented that the resort is the largest employer in our community and Springs Valley does not receive funding from Orleans and Paoli employers. She continued by saying that we are maintaining status quo, not asking the other schools to take a percentage cut. Mr. Whitaker will contact the other schools for further discussion.

Mr. Apple addressed the board regarding the ISTEP scores, stating the scores are not indicative of work done on a day-to-day basis in our classrooms. There were expected scoring decreases based on new academic standards, more challenging questions, and testing issues out of our control including computer delays and glitches. Springs Valley scored above state level on 8 out of 12 assessments, and higher than state average in 4 out of 6 grade levels. The testing starts again in March, so there is little time to digest this information. Mr. Galloway commented that he feels our students did very well considering how the test has changed. Mrs. Carnes noted that Springs Valley had the highest scores in our area, better than all local schools.

Mr. Whitaker recommended adoption of the 2016-17 school year calendar as presented. August 3rd is the first school day for students, and May 18th is the last scheduled school day. The two make-up days before Christmas will be used for semester finals only. Make-up days built in the second semester are scheduled for January 16, February 20, and April 14. Mrs. Shipman made a motion to adopt the 2016-17 school year calendar as presented. Mrs. Carnes seconded, and the motion passed 6-0. (copy attached)

Mrs. Shipman made the motion to allow FCCLA members and Mrs. Wray's vocational students to attend the state conference in Indianapolis February 25 – 27, as requested by Mr. Whitaker. Mrs. Carnes seconded, and the motion passed 6-0.

Mr. Whitaker advised that he has not received the 1782 Notice Pay 2016 for the budget yet, so he will provide a financial report at the February 8th meeting. A meeting for the General Fund task force will be scheduled for late February.

Mr. Whitaker provided information from NEOLA, which is a policy development service which would provide help in updating our policies. A representative from NEOLA will be at the March board meeting to explain their services and answer any questions. Mr. Whitaker stated this matter has been discussed in the past, but no action taken due to administrative changes.

Mr. Russell stated that he will be taking 56 students and adults on the Spring Break trip this March to the Philadelphia area. Many positive comments were made regarding the annual trips.

As the ADA compliant officer for Orange County, Mr. Purkhiser stated that there are a couple of issues which need to be addressed. Handicap parking at athletic events have presented some problems, and handicap-accessible playground equipment is needed. Mr. Whitaker stated that he will look into these matters.

Dr. Carnes expressed need for a more permanent solution to have all kindergarten classrooms located in one area. With the late edition of the fourth kindergarten class this past fall, that classroom is in another area of the elementary building. Mr. Whitaker stated that he will talk with Mr. Stenftenagel about these and other issues, including tornado safety.

With no other business before the board, Mrs. Carnes motioned to adjourn. Mrs. Shipman seconded, and the meeting adjourned at 7:10 PM.

#### Board of Finance

The Springs Valley School Board met at 7:10 PM in the Learning Center Board Room. Board members Mrs. Lynch, Dr. Carnes, Mr. Purkhiser, Mrs. Carnes, Mr. Galloway, and Mrs. Shipman were present, along with Mr. Whitaker, Mr. Bush, Mrs. Woolsey, Mr. Apple, Mrs. Allstott, and Mrs. Simmons.

Mr. Whitaker stated that an annual Board of Finance meeting is required by law, with the appointment of a president and secretary.

Mrs. Lynch opened the floor for discussion of officers. Mr. Purkhiser made a motion to appoint Mrs. Lynch as President and himself as Secretary for the Board of Finance. Mrs. Carnes seconded, and the motion was approved 6-0.

Mrs. Allstott presented the 2015 Report of Investments to board members for their review. Discussion was held. (copy attached)

With no other business, Mrs. Carnes made a motion to adjourn. Mr. Galloway seconded, and the meeting for the Board of Finance adjourned at 7:13 PM.

---

---

---

---