

**SPRINGS VALLEY COMMUNITY SCHOOLS  
BOARD OF SCHOOL TRUSTEES  
REGULAR BOARD MEETING  
JULY 11, 2016**

Executive Session

The Springs Valley School Board met in Executive Session at 5:00 PM on Monday, July 11, 2016 in the Learning Center Board Room. The following were present: Mrs. Cheryl Lynch, Dr. Ryan Carnes, Mr. Ralph Purkhiser, Mr. Kevin Allstott, Mrs. Linda Carnes, Mr. Tony Galloway, and Mrs. Jennifer Shipman. Mr. Tony Whitaker was also in attendance.

During the Executive Session, the Board received information about prospective employees, and discussed job performance evaluation, collective bargaining, personnel, and litigation. No subject matters were discussed in the Executive Session other than the subject matters specified in the public notice.

Regular Session

The Springs Valley School Board met in Regular Session at 6:03 PM in the Learning Center Board Room. All of the above, as well as Mrs. Julie Woolsey, Mrs. Kathy Allstott, and Mrs. Peggy Simmons were present. Mr. Jim Bush was present for a portion of the meeting.

Mrs. Lynch called the meeting to order with the Pledge of Allegiance and a Moment of Silence.

Minutes for the June 13, 2016 board meeting were approved with a motion by Mr. Purkhiser, and second by Mrs. Shipman. The motion passed 7-0.

Vouchers and claims were approved as presented, with a motion by Mr. Galloway. Mr. Purkhiser seconded, and the motion passed 7-0.

Mr. Whitaker recognized Danny Land for his 35 years of outstanding service as custodian/bus driver, and presented him with a commemorative plaque.

Mrs. Carnes congratulated student Alanna Nelson, who recently participated in an international track and field competition in Australia.

Mr. Jason Russell had signed up to speak, but declined the opportunity.

Mr. Whitaker recommended the following summer/fall band staff as presented by Mr. Luke Aylsworth: to be paid from summer school money - John Aylsworth, Laura Aylsworth, and Brandon Hagen; paid from band account - Phil Fleming, JD Opel, Jesse Harmon, Austin Armstrong, Rich Zamperini, and Josh Conley; will be paid by Band Boosters - Andrew Alspaugh, Amber Alspaugh, Brittany Hankins, and Josh Conley; and volunteers - Justin Wininger, Kim Sommer, Logan Henry, Sarah Moss, Kyle Apple, Tyler White, and Steve Rondinaro. Mrs. Shipman so moved, Mr. Galloway seconded, and the motion passed 7-0.

As stated many times, Mr. Whitaker reminded everyone that we are working to cut costs to become solvent by 2019. In doing so, we are faced with hard decisions, including another one tonight. Due to budgeting strategy of reducing expenditures as a result of declining state revenues, Mr. Whitaker recommended not renewing the contract of Mr. Trevor Apple as Assistant Elementary Principal, Title One Coordinator, Testing Coordinator, and Grant Writer at the end of his current contract which ends June 30, 2017. He stated this action is an effort to reduce costs and is not a reflection of job performance, adding that this position would be eliminated with the current responsibilities shared among other staff. Mr. Whitaker added that Mrs. Julie Woolsey has requested to return to the classroom after fulfilling her current contract as Elementary Principal ending June 30, 2017, and that position will be posted in a timely manner. Mr. Whitaker then recommended the extension of the administration contracts of Mr. Jim Bush and Mr. Daniel Wolford, with no changes in salary or terms of contracts but only change the contract dates with the contract extensions for the 2016-17 and 2017-18 school years. Mrs. Shipman made a motion to adopt the first two recommendations to not renew Mr. Apple's contract at the end of the 2016-17 school year, and to allow Mrs. Woolsey to return to the classroom following the 2016-17 school year. Mr. Galloway seconded. The motion carried 7-0.

Mr. Galloway motioned to accept Mr. Whitaker's recommendation to extend the administrator contracts for Mr. Jim Bush and Mr. Daniel Wolford through the 2017-18 school year. Mr. Allstott seconded the motion. Mrs. Shipman stated that she voted against the extension last year because she was against the bridge that was included in the contract, she has some concerns again this year and would like to hold off at this point and not make a decision. Mrs. Lynch added that she concurred with Mrs. Shipman on that and would like to wait until more definitive answers are obtained and see what improvement is made after today's meeting. With no other discussion, the vote passed by the margin of 4 to 3, with Mrs. Lynch, Mr. Purkhiser, and Mrs. Shipman voting against the motion.

Mr. Whitaker announced that Mrs. Heather Kearby has resigned as school nurse, effective July 4, 2016.

Mr. Whitaker recommended hiring Mrs. Stephanie McGuire as school nurse, stating that she has the B.S. degree in Nursing as required. He added that her starting salary would be \$20.50 per hour, with benefits as described in the non-certified handbook. Mrs. Carnes so moved, and Mr. Galloway seconded. The motion passed 7-0.

Mr. Whitaker supported Mrs. Woolsey's recommendation in hiring Mrs. Erica Foxx as an elementary teaching assistant, with benefits and pay per the non-certified pay schedule and handbook. Mr. Galloway motioned as requested. Mr. Purkhiser seconded, and the motion carried 7-0.

With the vacancy created by Mr. Danny Land's retirement and as recommended by Mr. John Carnes, Mr. Whitaker requested the hiring of Ms. Jessica Strahan as nighttime custodian/bus driver beginning immediately with compensation and benefits per the non-certified salary schedule. Mr. Whitaker added that Ms. Strahan would start working toward obtaining her bus license. Mr. Purkhiser made a motion to employ Ms. Jessica Strahan as recommended. Mr. Galloway seconded, and the motion passed 7-0.

Mr. Bush recommended the appointment of Mrs. Tiffani Stemle as head librarian to be paid per the ECA schedule, and to supervise the elementary and high school library aides. Mr. Bush stated the high school library aide position has not been filled yet, but an English background would be needed. He will be conducting interviews on Thursday. Mrs. Shipman motioned to approve Mrs. Stemle as head librarian, and Mrs. Carnes seconded. The motion passed 7-0.

Mr. Scott Stenftenagel provided an update on the progress of the summer projects and replacement of high school doors and door hardware. He stated the main gymnasium HVAC project is going very well, and August 1st is the substantial completion date. Air handler units, roof-top condensing units, new relief vents, and exhaust fan have all been installed for the main gym HVAC improvements 2016 project, and installation is expected this week for the new electrical services by Duke Energy. The lighting improvements project is 90% complete. The lighting fixture distributor provided the incorrect LED house light fixtures. The incorrect fixtures will be removed and replaced with the correct specified LED light fixtures at no cost. All work has been completed on the bus garage exterior improvement project, and a punch-list is currently being developed. The contractor has completed the removal of the existing roof membrane, replaced the rotted deck and rafters, and installed new insulation board, recovery board, rubber membrane, and walkway pads in the football press box. A new roof hatch was also installed in the press box roof.

Mr. Stenftenagel stated that a request for proposal was sent to four vendors seeking a proposal for the security improvement project of the removal and replacement of 29 existing door leafs and associated hardware at the high school. He advised that only one proposal was received, from Architectural Sales of Evansville, Indiana for the amount of \$77,400. After review of the proposal, Mr. Stenftenagel had recommended acceptance of that proposal. Mr. Galloway made a motion to accept the Architectural Sales bid of \$77,400. Mr. Allstott seconded, and the motion passed 7-0. Mr. Stenftenagel added that any work that is performed after school is back in session, must be performed after school dismissal each day. The security improvement project is scheduled to be completed by September 30, 2016.

Mr. Whitaker advised that he has been working with Dr. Halik on revisions for the policy handbook, and provided the first draft of policies 1537-2411 for board members' review. He recommended approving the policies number 100, 110, 120, 130, 140, 150, 160, 170, 1100, 1110, 1113, 1130, 1200, 1210, 1214, 1220, 1230, 1230.01, 1231, 1240, 1430, 1460, 1461, 1520, 1521, and 1530 as previously submitted at the May meeting, and stated that he hopes to have the policies number 1241, 1260, 1400, 1411, 1422, 1422.02, 1537, 1543, 1613, 1615, 1617, 1623, 1662, 2000, 2105, 2110, 2131, 2131v2, 2132, 2210, 2220, 2221, 2230, 2240, 2250, 2260, 2260.01, 2261, 2261.01, 2261.02, 2262, 2270, 2271, 2281, 2312, 2330, 2340, 2410, and 2411 approved at the August 8th meeting. Mr. Whitaker will be meeting with Dr. Halik and Mrs. Lynch again on July 26th, and will provide first drafts for additional policies on August 8th. Mrs. Lynch stated that board members could e-mail their questions on policies to her for discussion at their July 26th meeting. Consensus was to wait on adopting any policies, to allow for additional time for review.

As was previously discussed, IU Health will no longer provide the services of an athletic trainer for our athletic teams. Mr. Whitaker advised that he has been in discussion with Memorial Hospital, and asked for approval of the Athletic Trainer Service Agreement included in the board packet. He stated that per terms of the agreement, Springs Valley would be responsible for 50% of the hourly wage expense of the Athletic Trainer up to a maximum of thirty-two hours per week. Memorial Hospital would provide 50% of wages and cover all benefits of the trainer. The cost is estimated at approximately \$1,500 per month or \$18,000 annually. Mr. Allstott motioned to approve the agreement, and Mr. Galloway seconded. During discussion, Mr. Whitaker advised

that Memorial Hospital would be doing the background check when the trainer is hired. Expenses for the trainer will be paid from Casino Revenue funds. With no additional discussion, the motion carried 7-0.

Mr. Jeff Kerby presented information for acceptance of credit card payments at the elementary and high schools, and requested the corporation enter into an agreement with RevTrak for credit card payment processing. He selected RevTrak because they will integrate with our Skyward student management system allowing parents to log in to their children's Skyward accounts and make payments for fees or meal accounts. Acceptable credit and debit cards include Visa, MasterCard, and Discover. The schools will be charged 3.49% per transaction, and Mr. Kerby recommended the school charge customers a 3.62% fee so that we break even on all transactions. Discussion was held on the matter, and Mr. Kerby stated that the funds would be in the school's account within four business days but will be applied to the student accounts immediately. Mrs. Shipman moved to accept Mr. Kerby's recommendation and enter into said agreement. Mr. Purkhiser seconded, and the motion passed 7-0.

Mr. Kerby requested approval for the purchase of Case Logic Chromebook case bags for upcoming 6-12 graders at a cost of \$17.00 each for a total of \$7,735.00, based on May 2016 enrollment data. He stated that the Rugged Protection cases purchased last year for student Chromebooks have not held up, and a large percentage of Chromebooks had to be sent in for repairs. Mr. Whitaker recommended the purchase be paid for with Casino Revenue or Rainy Day funds. Mr. Purkhiser so moved. Mrs. Shipman seconded, and the motion passed 7-0.

Mr. Whitaker advised that the football field was in bad shape. After discussion with Tenbarge Seed & Turfgrass and experts from the grounds crew of the French Lick Resort, it was decided our best option for the upcoming season was to sod the field. The cost of the project was \$7,890.00.

Mr. Whitaker informed board members that the band trailer is no longer usable, and Mr. Luke Aylsworth has been looking at trailer options. The Band Boosters purchased the current trailer. Mr. Aylsworth has asked for the corporation and band boosters to split the cost of a trailer, with the approximate total cost of \$20,000 to \$25,000. Mr. Whitaker also reported that we have had mechanical trouble with the semi, and it was necessary to rent a truck to pull our trailer the last several contests, adding that this proved to be easier and a more economical process rather than keeping up the maintenance on our truck. Patron Justin Wininger advised that he has been working on this for Mr. Aylsworth, and believes that the price range of \$20,000 to \$25,000 is a good estimate. It is also possible that the trailer dealership would allow a trade-in on the old trailer and semi. Mr. Whitaker recommended the corporation's part of the purchase of a new trailer be made with Casino Revenue or Rainy Day funds. Mrs. Shipman motioned as recommended. Mr. Galloway seconded, and the motion passed 7-0.

Mr. Purkhiser made the motion to approve Mrs. Kathy Allstott's treasurer bond for the amount of \$50,000. Mr. Galloway seconded. The motion carried 6-0-1, with Mr. Allstott abstaining.

Treasurer bonds for Mrs. Peggy Simmons, Mrs. Shannon Meehan, and Mrs. Penny Harner in the amount of \$10,000 were approved, with a motion by Mrs. Shipman. Mr. Allstott seconded, and the motion passed 7-0.

Mr. Whitaker requested authority to accept resignations and hire personnel subject to final school board approval at the August 8th meeting. Discussion was held, and Mr. Allstott then motioned to allow Mr. Whitaker the authority as requested. Mr. Galloway seconded, and the motion carried 7-0.

Mr. Whitaker advised that varsity cheer sponsor Mrs. Tiffani Stemle has requested permission for the seven varsity cheerleaders to have an overnight trip on Friday, August 12th, the night before Indiana State Fair Competition. Mrs. Shipman made a motion to allow the cheerleaders' trip as requested, and Mr. Galloway seconded. The motion was approved 7-0.

As per our adopted budget calendar, Mr. Whitaker advised there will be a board meeting on Wednesday, August 24 to conduct a public hearing on the 2017 proposed budget. There are some things still in question with the Gateway system, but Mr. Whitaker is working with our financial consultant Dr. Tom Miller on the budget process.

With no other business before the board, Mr. Allstott motioned to adjourn. Mr. Galloway seconded, and the meeting adjourned at 7:03 PM.

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