

**SPRINGS VALLEY COMMUNITY SCHOOLS
BOARD OF SCHOOL TRUSTEES
REGULAR BOARD MEETING
JUNE 11, 2018**

Executive Session

The Springs Valley School Board met in Executive Session at 4:00 PM on Monday, June 11, 2018 in the Learning Center Board Room. Board members Mr. Justin Wininger, Mrs. Jennifer Shipman, Mr. Dustin Farris, Mr. Todd Marshall, Mr. Chris Burton, Mrs. Cheryl Lynch, and Mr. Ralph Purkhiser were present. Mr. Tony Whitaker was in attendance, as well as Dr. Trevor Apple, Mr. Kyle Neukam, and Mr. Jason Russell for a portion of the meeting. Mr. Wade Lowhorn of Youth First also met with board members and administration for a short time.

During the Executive Session, the Board received information about prospective employees, and discussed job performance evaluation, strategy with respect to collective bargaining, school safety and security, personnel, and litigation. No subject matters were discussed in the Executive Session other than the subject matters specified in the public notice.

Regular Session

The Springs Valley School Board met in Regular Session at 7:03 PM in the Learning Center Board Room. All of the above were present for the regular session, along with Mrs. Kathy Allstott and Mrs. Peggy Simmons.

Mr. Wininger called the meeting to order with the Pledge of Allegiance and a Moment of Silence.

Mrs. Shipman made the motion to approve the consent agenda with the minutes for the May 14, 2018 meeting, and the vouchers and claims as presented. Mr. Purkhiser seconded, and the items were approved 7-0.

Dr. Apple stated that summer school started last week, and teachers are using a camping theme for this year's program. The Kindergarten Countdown class will include 20 to 25 incoming students beginning on July 2nd and ending July 25th from 8 AM to Noon. The new Go Math curriculum has been received, and will be distributed soon. Dr. Apple advised that the swimming pool is now open on the summer schedule, and he thanked Mrs. Erin Carnes for her efforts.

Mr. Neukam recognized the 65 seniors who participated in the graduation ceremony. He congratulated the boys' and girls' track teams for an outstanding season, and Isiah Pantiere and Caitlynn Reynolds for their performances at the state track meet. Mr. Neukam thanked Mr. Chad Goldman and recognized students John Scott, Sam Parsons, Riley Spencer, Reed Tarr, and Colton Reynolds who participated at the SeaPerch International Competition last weekend. Senior Awards Night was held recently, and thousands of dollars were distributed to our seniors from numerous companies and foundations. Summer school is also being held for junior high and high school students. Applications are being accepted for the agricultural and math openings.

Mr. Whitaker congratulated Christian Tucker and Braden Whitaker for being named to the PLAC All-Conference baseball team.

Mrs. Kris Tarr thanked board members and administration for their support of the SeaPerch program. She appreciated the opportunity to accompany her son and other students recently, and commented the students represented Springs Valley very well. She added the SeaPerch activities will lead students in their future endeavors and aid them in real life experiences. Mrs. Tarr also addressed the matter of building projects, including the locker room renovations, moving the 4th kindergarten classroom and moderate/severe special education classroom, and security measures at both the high school and elementary buildings.

Student Reed Tarr addressed the board, and stated that the SeaPerch opportunities mean a lot to him, Colton, and all the participants, and was grateful for the experiences gained.

Mr. Whitaker presented the following items as consent agenda for his personnel recommendations: 1) Summer school teacher staff change - Jason Lowe will not be teaching, and he supports Dr. Apple's recommendation of Kris Tarr as summer school teacher. 2) Approve Angie Ragains as summer school teaching assistant. 3) Athletic Director Daniel Wolford is recommending the following coaches be hired for the fall and winter seasons, and Mr. Whitaker supports these recommendations: Girls Varsity Golf/Damon Tarr as Varsity Girls Golf Coach, following Landon Harner's resignation; Boys' Basketball/Head Coach - Michael Leitzman, Junior Varsity - Jarod Speer, Varsity Assistant - Randy Chaplin and Tracy Tucker, 8th Grade - Jeremy Reynolds, 7th Grade - Kyle Crews, 6th Grade - Jason Gossett, 5th Grade - Chance Kellams, Volunteers - Isral Qualkenbush, Ryan Carnes, Evan Cave, and Chris Burton; Cross Country Volunteer - Todd Marshall; Volleyball Volunteer - Lindsay Mendel; Baseball - Bob

Greger has resigned as Varsity Baseball Coach, and this position has been posted. 4) Approve independent contract with Warren Owens for coordination of the After School Teen Program for 2018-2019 school year with compensation at \$14,000. 5) Approve independent contract with Patricia Peddie as the Assistant to the Director of the After School Teen Program for 2018-2019 school year for the contract amount of \$5,000. 6) Erin Carnes was previously approved to teach swim classes during the school year, and Mr. Whitaker recommended her hourly pay for summer and non-school hours be set at \$17.95 per hour per the salary schedule for swimming supervisor. Mr. Farris made the motion to approve the consent agenda as presented, and Mr. Purkhiser seconded. The motion carried by the margin of 6-0-1, with Mr. Burton abstaining.

Regarding the matter of appointments to the Springs Valley Education Foundation Board, Mr. Whitaker recommended tabling the matter until a future meeting. Discussion was held, and the board agreed to table this item.

Mr. Whitaker advised that the new hires approved last month were misclassified by steps or salary, and recommended the following changes to have them at the correct step and salary on the salary schedule, adding that the teachers had been contacted regarding these changes: 1) Marci Payton from \$41,225 to \$39,725 (Step D), 2) Jennifer Gossett from \$36,725 to \$35,225 (Step A), 3) Virginia Neukam from Step J to K, 4) Kara Pickens from Step G to H, and 5) Zoe Zellner from Step F to G. Mrs. Shipman so moved, and Mr. Burton seconded. The motion passed 7-0.

Mr. Whitaker recommended entering into a three-year contract with Youth First for the services of a social worker, with the school's first year cost of \$31,713, year two - \$32,656, and the third year set at \$33,627. He advised that there would be fund-raising and grant opportunities to assist with this cost. Mr. Purkhiser made the motion as presented, and Mrs. Lynch seconded. Discussion followed, and Mr. Whitaker stated the full-time certified social worker will be stationed at the elementary school, but will do some work at the high school level and assist Hoosier Hills PACT staff at the junior high level as well. The fund-raising/community support and grants will assist Youth First with costs incurred above our school's contribution. The motion was then approved 7-0.

Project updates were provided by Mr. Whitaker. He stated the mastic has been removed from the hallways and cafeteria, rubber tile for the elementary flooring project had arrived today and should start work on the classrooms soon, and the carpet should be here by the end of the week. Gary Wininger will begin repair work on the concrete areas soon. Tuck pointing on the brick exterior of the superintendent's office will be done by Frankie Andrews. Work on the summer painting projects will begin on Monday, the 18th. The Secured School Safety Grant of \$35,000 and our matching contribution of \$35,000 will be used to safely secure the elementary building and finish areas at the high school building for a total cost of \$99,780 (copy attached). Mr. Whitaker stated that he will work with Kathy Allstott to utilize funds from Rainy Day, Casino Revenue, and Capital Projects Funds for these projects. Mr. Farris so moved, and Mr. Burton seconded. With no discussion, the motion carried 7-0.

Mr. Whitaker advised that he has consulted with John Parker on the condition of our football field, who has recommended that the middle of the field be sprigged with Bermuda grass sprigs. This work should be done within the next couple of weeks.

Discussion was held regarding the need for grass on the playground area.

Mr. Whitaker presented the following consent agenda for new business items: 1) Approve Elementary Handbook. 2) Recommend approval of quote from Architectural Sales in the amount \$13,300 for camera improvements, which will involve purchasing newer higher quality 8MP cameras as quoted and repurposing cameras to needed locations for added coverage (copy attached). 3) Approve the bonding of treasurers Kathy Allstott as corporation treasurer with a bond of \$50,000, and Peggy Simmons/deputy treasurer, Shannon Meehan/high school treasurer, and Penny Harner/elementary treasurer with bonds of \$10,000 each. 4) Approve quote of \$10,493.28 from Wylie's Floor Covering for replacing walk off carpet in high school, middle school and PE complex entry ways (copy attached). 5) Approval of the 2018 budget timeline for the 2019 budget as presented (copy attached). 6) As per our adopted budget calendar, there will be a Board Meeting on Monday, August 27 to conduct a Public Hearing on the proposed budget. Mrs. Lynch made the motion as stated, and Mr. Farris seconded. Mr. Wininger discussed the new budgeting process in which the General Fund, Capital Projects Fund, Transportation Fund, and Bus Replacement Fund will be replaced with the Education Fund and Operations Fund beginning with the 2019 budget year. The motion was then approved 7-0.

Mr. Whitaker recommended that we continue the practice of providing the Athletic Fund money by approving entry of all our students into athletic events, and asked that Mr. Russell provide a budget for this year's funding to help as needed to formulate a budget in moving forward. This would be for Kindergarten through 12th grade Springs Valley students only, with the expenditure from Casino Revenue Fund. Mrs. Shipman made the motion as recommended. Mrs. Lynch seconded. During discussion, Mr. Russell stated that they would not be giving out athletic passes this year to alleviate problems with lost passes, and he felt that gate-workers and administrators can monitor the entry of Springs Valley students without passes. Mrs. Shipman noted that the

board is not taking any money away from the Athletic Department, but this change would allow more leeway to see what is needed. The motion was then approved 7-0.

Regarding discussion from prior meetings related to moving the 4th kindergarten classroom and the moderate/severe classroom and as directed by the board, Mr. Whitaker obtained plans from Kovert-Hawkins Architects to repurpose the elementary teachers' workroom for the moderate/severe classroom by expanding this room using some of the library office area, and converting the old mailroom into a restroom/shower area and calming room, moving the mailroom to the old computer lab, thus allowing for the 4th kindergarten classroom to be located with the other three classrooms. He stated that this work can be included as a change order on the current flooring project by Lindsey's Construction at a cost of \$47,068 and the work can be completed this summer. Mr. Marshall made a motion to approve the change order as presented. Mrs. Shipman seconded the motion. Discussion included options that would make the project cheaper, such as alternate doors, toilets, and shower facilities. Dr. Apple stated that he has discussed this matter with the special education teacher Kim Pendley, and she is fine with the suggested changes as this would move the moderate/severe classroom closer to the nurse's office and the principal, and would be better for the students. Dr. Apple stated that he is happy with this proposal as well. The motion was then passed 7-0.

This past school year the corporation hired drivers for bus routes 3 and 11, as well as the vocation and special education routes. Mr. Whitaker recommended we continue hiring those routes as follows: route 3 – Richard Stackhouse at the daily rate of \$70, route 11 – David Noble for \$70 per day, Vocational Route – David Noble at \$35 per day, and Special Education bus route – Larry Flick for \$105 per day. Mr. Marshall so moved, and Mrs. Lynch seconded. With no discussion, the motion carried 7-0.

With no other business before the board, Mrs. Shipman motioned to adjourn. Mr. Burton seconded, and the meeting adjourned at 7:34 PM.

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