

**SPRINGS VALLEY COMMUNITY SCHOOLS  
BOARD OF SCHOOL TRUSTEES  
REGULAR BOARD MEETING  
OCTOBER 8, 2018**

Executive Session

The Springs Valley School Board met in Executive Session at 5:00 PM on Monday, October 8, 2018 in the Learning Center Board Room. Board members Mr. Justin Wininger, Mrs. Jennifer Shipman, Mr. Dustin Farris, Mr. Todd Marshall, Mr. Chris Burton, Mrs. Cheryl Lynch, and Mr. Ralph Purkhiser were present. Mr. Tony Whitaker was also in attendance, and Mr. Jason Russell was present for a portion of the meeting.

During the Executive Session, the Board received information about prospective employees, and discussed job performance evaluation, strategy with respect to collective bargaining, school safety and security, personnel, and litigation. No subject matters were discussed in the Executive Session other than the subject matters specified in the public notice.

Regular Session

The Springs Valley School Board met in Regular Session at 6:10 PM in the Learning Center Board Room. All of the above were present for the regular session, along with Dr. Trevor Apple, Mr. Kyle Neukam, Mrs. Kathy Allstott, and Mrs. Peggy Simmons.

Mr. Wininger called the meeting to order with the Pledge of Allegiance and a Moment of Silence.

Mrs. Lynch made a motion to approve the minutes of the September 17, 2018 board meeting and vouchers and claims as presented. Mr. Burton seconded, and the motion carried 7-0.

Mrs. Allstott requested special permission to pay Lindsey's Construction the amount of \$25,368.80 from Casino Revenue Fund for pay application 3 on the elementary flooring project. Mrs. Shipman so moved, and Mrs. Lynch seconded. Following discussion, the motion passed 7-0.

Dr. Apple thanked all of his staff who participated in the parade this past weekend, Mrs. Amy Orr for organizing the event, and all staff members who worked on the float. He said the school float was very well received, and a fun event. He thanked Mark and Hope Lindsey for their donation of \$100 in memory of Mrs. Bonnie Lindsey and the PTSO for the \$200 donation, both of which were used to buy books for distribution at the parade, adding that approximately 400 books were handed out. The first grading period of the 2018-19 school year ended last Friday, and Dr. Apple thanked all parents, students, and staff for a great start. Dr. Apple stated that he is proud to recognize three fifth-grade students tonight: Alex Combs, Joshua Salmon, and Reed Hamlin. He added these students have volunteered their recess time to work with building custodians, and they are great representatives of Springs Valley Elementary School.

Mr. Neukam congratulated staff members and community members who assisted with the school float in the Pumpkin Festival Parade. He said the float looked fantastic, and won first place in the organization walking unit. Mr. Neukam recognized all teachers in grades Kindergarten through 12 who have attended or will be attending professional development workshops outside of the workshops offered here at Springs Valley, stating this shows our commitment to students. He congratulated student Emma McCormick on her positive behavior and attitude, stating that Emma received a written letter after participating in the golf regional recognizing her sportsmanship and positive character. The fall programs will enter tournament play soon, and wished them all the best of luck. The American Red Cross will conduct a blood drive tomorrow, October 9<sup>th</sup>. Mrs. Denbo will proctor the PSAT test at Springs Valley on Wednesday, October 10<sup>th</sup>. Graduation Pathway materials will be arriving soon, and Mr. Neukam thanked Mrs. Denbo and the entire staff for staying in stride with all these changes.

Mr. Russell recognized the varsity girls' volleyball team for winning the Patoka Lake Athletic Conference with an undefeated conference season. He added the two senior team members Caitlin Reynolds and Lauren Orr have a four-year conference record of 24-0, and stated these two girls have probably won the most games of any senior group

with 101 wins at this time. The junior high volleyball teams were both undefeated PLAC champs. The junior varsity volleyball team had one loss in conference play, and he is waiting for all records to be submitted to determine their conference standing. Sectional play will be held this Saturday, October 13<sup>th</sup> with our first game at approximately Noon, and the championship game will be at 7:00 PM Saturday evening at Northeast Dubois. Mr. Russell recognized the girls' golf team for competing at regional play, and congratulated Emma for the letter received from an outside observer at the regional. Springs Valley will host West Washington in the first round of the football sectional on Friday, October 19<sup>th</sup> at 7:00 PM. Basketball season is upon us, with practices to start soon. Mr. Russell congratulated Justin Curtis and Mya Miller for their achievements. Both runners were selected for the all-conference cross country team, advanced out of the cross country sectional and will be competing at regional this Saturday.

Mr. Marshall recognized the following members of the junior high cross country team: Alan Marshall, Angel Fields, Grant Brown, Gavin Roach, and Makenlei Purkhiser. These students were five of the top 11 runners in the recent conference meet.

Mr. Marshall thanked Mr. Farris for all his efforts in organizing the Pumpkin Festival activities this past week in French Lick.

Mr. Purkhiser congratulated the varsity volleyball team for a complimentary letter they received recently. Mr. Russell stated the volleyball team received an exemplary report from the athletic director at Blue River following their tournament, commending our team for their respectful behavior and stated they represented Springs Valley very well. Our team also placed second in that tourney.

No patrons addressed the board.

Mr. Whitaker presented the following consent agenda items for approval as superintendent's personnel recommendations: 1) Hire George Brace Jr. as custodian/bus driver effective September 24, 2018, with salary and benefits as per the support staff salary scale/handbook; 2) After posting the nurse's position, we received notice of two candidates interested in the position, neither of which held the required Bachelor of Science degree. Permission was received from Indiana Department of Education for the selected candidate to currently hold a valid Indiana Registered Nurse license, be enrolled each semester in an approved BSN Nursing program, and obtain the BSN degree within five years. Mr. Whitaker then recommended Kearsten Ingle be employed as school nurse, and she has agreed to the terms by the state as described above, with salary and benefits paid per the support staff salary scale and handbook; 3) Support Dr. Apple's recommendation to hire Kaitlin McClintock as instructional assistant, following the resignation of Tara Tarr, with salary and benefits as per the support staff salary scale and handbook. Mr. Purkhiser so moved, and Mr. Burton seconded. With no discussion, the motion carried 7-0.

Mr. Whitaker provided updates on the door hardware and flooring projects. The hardware has all been installed, and we now need to get everything online. The next phase of the secured school safety grant will be utilized in the middle school area to finalize the door project. Lindsey's Construction is waiting for stairway pieces to complete the flooring project, and then a walk-through will be scheduled.

Mr. Wininger advised that we have received information on a two-story option for locker rooms, and he feels this is a very good option. He directed Mr. Whitaker to send the information out to staff and coaches to get their input, and would then provide more details at the next board meeting. Discussion was held regarding the matter.

Mr. Whitaker recommended approval to pay stipends in the amount of \$267 each semester for science, social studies, and fine arts ACP dual credit classes, as paid to language arts and math teachers per the Master Contract, and requested the appointment of Barbra Bowling as corporation representative on the Melton Public Library Board of Directors, to replace Bonnie Burton-Taylor who has served three terms in that capacity. Mrs. Lynch made the motion as stated above. Mrs. Shipman seconded, and the motion passed 7-0.

The ISBA regional meeting will be held on Monday, October 29<sup>th</sup> in Jasper. Board members were instructed to notify Mrs. Allstott if they plan to attend.

Mrs. Shipman made the motion to approve Title IX training by Blake Burgan, Taft Stettinius & Hollister for the amount of \$2,500.00 on November 7. Mr. Burton seconded, and the motion carried 7-0.

Mr. Whitaker recommended the transfer of \$10,000 from Casino Revenue Fund to the High School Athletics Department at this time to assist with funding of athletic needs, as requested by Mr. Russell. Mr. Farris so moved, and Mr. Purkhiser seconded. Mr. Russell addressed the board regarding athletic expenditures. The motion was then approved 7-0.

Mr. Whitaker requested a special board meeting to adopt policies which must be adopted prior to the November 7<sup>th</sup> staff training. Board consensus was to hold a meeting on October 29<sup>th</sup> at 5:00 PM to handle this matter.

Mr. Whitaker presented the policies number 2260 and 5517 for the first reading, which pertain to harassment and Title IX revisions, and stated copies of the policies had been provided to board members for their review.

With no other business before the board, Mr. Farris motioned to adjourn. Mrs. Shipman seconded, and the meeting adjourned at 6:34 PM.

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