

**SPRINGS VALLEY COMMUNITY SCHOOLS  
BOARD OF SCHOOL TRUSTEES  
REGULAR BOARD MEETING  
DECEMBER 10, 2018**

Executive Session

The Springs Valley School Board met in Executive Session at 5:00 PM on Monday, December 10, 2018 in the Learning Center Board Room. Board members Mr. Justin Wininger, Mrs. Jennifer Shipman, Mr. Dustin Farris, Mr. Todd Marshall, Mr. Chris Burton, Mrs. Cheryl Lynch, and Mr. Ralph Purkhiser were present. Mr. Tony Whitaker was also in attendance. Dr. Trevor Apple, Mr. Kyle Neukam, Mr. Daniel Wolford, and Mr. Jason Russell were also present, along with in-coming board member Mr. Joel Dalton.

During the Executive Session, the Board received information about prospective employees, and discussed job performance evaluation, strategy with respect to collective bargaining, school safety and security, personnel, and litigation. No subject matters were discussed in the Executive Session other than the subject matters specified in the public notice.

Regular Session

The Springs Valley School Board met in Regular Session at 6:10 PM in the Learning Center Board Room. All of the above were present for the regular session, along with Mrs. Kathy Allstott, Mrs. Peggy Simmons, and Mr. Chad Goldman.

Mr. Wininger called the meeting to order with the Pledge of Allegiance and a Moment of Silence.

Mrs. Shipman made a motion to approve the minutes of the November 12, November 19, and November 26, 2018 board meetings, and the vouchers and claims as presented. Mr. Burton seconded, and the motion carried 7-0.

Mr. Wininger presented Mr. Whitaker with his desk name plaque in recognition of his retirement from Springs Valley Schools, and stated he appreciated his 31 years of outstanding service.

Mr. Marshall recognized the 5<sup>th</sup> grade girls basketball team on their undefeated season with the record of 14-0, and presented certificates to team members and coaches: Marissa Marshall, Josie Dixon, Kynleigh Dalton, Maci Eckerty, Jordyn Land, Emery Catt, Jade Carnes, Elliott Wininger, Ellie Wininger, Dallas Hendrix, Maddie Carnes, Kyan Green, Addison Russell, and Skylan Emmons, and coaches Kim Eckerty, Ryan Carnes, and Jason Russell. Dr. Apple added that the girls' attitude and behavior were outstanding as well.

Dr. Apple congratulated the 4<sup>th</sup> grade students who earned a field trip to Crane for their overall excellent behavior in STEM class for this grading period. He advised the Elementary Choir and Strings Christmas Concert will be held on December 13<sup>th</sup> at 9 AM and 7 PM. The grade 4 Christmas musical will be held on December 18<sup>th</sup>, with shows at 10 AM and 7 PM.

Mr. Russell congratulated the following athletes: Caitlyn Reynolds, Aerie Acuff, and Jewel McCormick for being named to the PLAC volleyball team, Colton Reynolds, Jackson Land, and Justin Shipman for making the all-conference football team, and Colton Reynolds for being selected as a member of the IFCA First Team All-State team.

Mr. Neukam thanked Mrs. Jolynne Cruz and the entire FCCLA program for the phenomenal Thanksgiving feast for our community, stating that everyone involved did a spectacular job. He also thanked the ISTEP proctors Mrs. Connie Reed, Dr. Kara Pickens, Mrs. Tiffani Stemle, Mrs. Jill Hammond, Mrs. Zotaina Zellner, Mr. Kerry Lueken, and Ms. Barbara Schwartz, who led students in exercise and encouragement activities prior to testing. Mr. Neukam congratulated Ms. Taylor Sabens and the FFA Forestry team for placing 6<sup>th</sup> out of 30 teams in a recent competition. He also thanked students and coaches for representing Springs Valley with the utmost respect, adding that he appreciated everyone's time dedicated to providing our students the opportunity to

perform their talents in a variety of ways. Mr. Neukam expressed his gratitude to Mr. Whitaker, thanking him for his support and friendship.

Mr. Marshall recognized Mr. Whitaker upon his retirement and presented him with a plaque in appreciation of his service. Mr. Whitaker thanked Mr. Marshall and board members, stating that he has appreciated the opportunities he's had at Springs Valley.

Mr. Whitaker congratulated John Fred Carnes on his retirement, adding that it will be tough to replace Fred. He stated it's been a pleasure working with Fred as a colleague and friend. Mr. Marshall presented Fred with a plaque in honor of his retirement.

Mr. Marshall recognized Mr. Purkhiser for his eight years of service as a board member, and thanked him for his many contributions to the board and community. Mr. Purkhiser was presented with his desk name plaque in gratitude.

Mr. Chad Goldman addressed the board and administration regarding SeaPerch activities and next year's national competition. Discussion was also held regarding the live-streaming of board meetings and Facebook posting.

No patrons addressed the board.

Mr. Whitaker requested permission to hire Emily Shipman as custodian to fill the vacancy created by the resignation of Jonica Mills, which was effective December 7, 2018, with salary and benefits per the support staff handbook and salary schedule. He stated that they are continuing the search for an employee to replace George Brace on the custodial staff. Mrs. Lynch made the motion to hire Emily Shipman as requested. Mr. Farris seconded, and the motion passed 7-0.

Mr. Whitaker recommended approval as requested by Mr. Neukam to extend Mr. Wolford's contract as high school assistant principal through the 2019-20 school year, with contract terms to remain the same. Mr. Purkhiser so moved, and Mr. Burton seconded. With no discussion, the motion carried 7-0.

Architect Mr. John Hawkins, of the Kovert-Hawkins firm, was present to discuss the possible gym locker room project. He distributed copies of updated floor plans to board members. Mr. Farris submitted a list of suggestions as gathered from coaches and staff members, and discussion was held. The possibility of a visit to other facilities was mentioned, as well as future meetings to gain additional input.

Mr. Whitaker presented the following consent agenda items for new business: 1) Recommend approval of contract with Tucker and Tucker to provide legal counsel in 2019, with terms to remain the same as in 2018. A copy of the contract had been provided for board members' review; 2) Request permission for Kathy Allstott to pay invoices as needed through the end of 2018 with approval by the superintendent, and permission for Superintendent Whitaker to do emergency hiring subject to approval at the January 14, 2019 board meeting; and 3) Recommend approval for a Culinary Arts' field trip to the Prostart Culinary Competition March 7-9 in Muncie. Funding will be covered by fundraising efforts and sponsorships, with the corporation to provide transportation. Mr. Farris so moved, and Mrs. Shipman seconded. The motion was approved 7-0.

Mr. Whitaker advised that we have received \$24,613.09 in Teacher Appreciation Grant funds. The money will be distributed to teachers rated highly effective or effective, per the policy 3220.01.

Following the advertisement of bus route specifications for the 2019-20 through 2022-23 school years, bids were received for routes number 1, 2, 3, 4, 6, 8, 10, and 11. Mr. Whitaker advised that all bids were opened on December 6<sup>th</sup> in the corporation office. He recommended tabling this matter to allow time to develop a cost analysis before awarding any bids. Mrs. Shipman made the motion to table the bus route bids. Mr. Farris seconded the motion. With no discussion, the motion carried 7-0.

Mrs. Shipman moved to adopt the policies number 1619.03, 3419.03, 4419.03, and 7530.01 Version 1, as presented at the November 12<sup>th</sup> board meeting. Mr. Burton seconded the motion. Mr. Whitaker advised the first three policies pertain to Affordable Care Act matters, and the policy 7530.01 V1 provides guidelines for cell phone stipends for school employees. The motion was then approved 7-0 to adopt the policies as stated.

With no other business before the board, Mrs. Lynch motioned to adjourn the Regular Session. Mrs. Shipman seconded, and the meeting adjourned at 6:56 PM.

Contract Hearing

Mr. Wininger called the meeting to order at 6:57 PM for the purpose of holding a public hearing on the proposed superintendent’s contract, pursuant to Indiana Code 20-26-5-4.3.

Mr. Wininger advised that terms of the proposed contract have been published in the newspaper and posted on our school website, and he opened the floor to hear objections and comments regarding the proposed contract. No comments were offered.

Mr. Wininger announced that a special board meeting will be held on Tuesday, December 18<sup>th</sup> at 5:00 PM.

Mr. Farris then motioned to adjourn the contract hearing. Mr. Burton seconded, and the hearing adjourned at 6:59 PM.

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