

**SPRINGS VALLEY COMMUNITY SCHOOLS
BOARD OF SCHOOL TRUSTEES
REGULAR BOARD MEETING
MARCH 11, 2019**

Executive Session

The Springs Valley School Board met in Executive Session at 5:00 PM on Monday, March 11, 2019 in the Learning Center Board Room. Board members Mr. Justin Wininger, Mrs. Jennifer Shipman, Mr. Dustin Farris, Mr. Todd Marshall, Mr. Chris Burton, Mr. Joel Dalton, and Mrs. Cheryl Lynch were present. Dr. Trevor Apple was also in attendance. Mr. Kyle Neukam was present for a portion of the meeting.

During the Executive Session, the Board received information about prospective employees, and discussed job performance evaluation, strategy with respect to collective bargaining, school safety and security, personnel, and litigation. No subject matters were discussed in the Executive Session other than the subject matters specified in the public notice.

Regular Session

The Springs Valley School Board met in Regular Session at 6:03 PM on Monday, March 11, 2019 in the Learning Center Board Room. All board members and Dr. Apple were present, along with Mr. Kyle Neukam, Mrs. Jan Van Emon, Mr. Jason Russell, Mr. Jeff Kerby, Mrs. Kathy Allstott, and Mrs. Peggy Simmons.

Mr. Wininger called the meeting to order with the Pledge of Allegiance and a Moment of Silence.

Mr. Farris made a motion to approve the following items presented under the consent agenda: 1) Minutes of the February 11, 2019 board meeting; 2) Vouchers and claims as presented; and 3) Credit card for Dr. Trevor Apple to use for corporation purposes when school purchase orders are not acceptable, with Mrs. Kathy Allstott to be added as an authorized contact name for accounts payable purposes. Mrs. Lynch seconded, and the motion passed 7-0.

Mrs. Van Emon recognized 4th grade students, Mrs. Erin Carnes, and 4th grade teachers for their efforts on the recent NAEP testing, adding that the NAEP testing team were very complimentary of our 4th grade students. The math bowl team placed third in competition on February 21st – participants included Maddox Wolford, Mavrik Tarrants, Loran Rayls, Jazenía Gomez, Kyan Green, Jordyn Land, Elliott Wininger, Dylan Apple, Ellie Wininger, Logan Siegrist, Matthew Woolsey, Blake Buchanan, and Adam Stewart. Springs Valley Elementary celebrated Read Across America with a salute to Dr. Seuss, with activities including dress up days, read-a-thons, guest reader visits, and a Friday lunch of green eggs and ham. Participants in the Scripts County Spelling Bee on February 24th were Jake Stillions, Lydia Gossett, and Addie Moffatt, with Matthew Woolsey unable to attend. Dr. Jennifer McCormick, Indiana Superintendent of Public Instruction, visited our school on February 21st, and observed Readable English and STEM instructional activities in first grade classes. Second grade students presented the musical, “Reaching Higher” on February 28th under the direction of Mrs. Lori Chestnut. New reading materials are currently being reviewed and evaluated. Kindergarten Roundup will be held on April 2nd and 3rd, with 53 students registered to date.

Mr. Neukam congratulated HOSA students and Mrs. Cynthia Chastain for winning the first Organ Donor app challenge, winning \$500 for their efforts in bringing in more organ donors to sign up with this opportunity. He recognized the FCCLA Prostart Leadership team members of Katelynn Wininger, Hallie Roach, Kimberly Gentry, and Alayna Morrison, who received bronze medallions and individual awards in competition this past weekend. Freshman orientation will be held tomorrow evening in the high school auditorium. Sophomores will begin ISTEP 10 testing on March 18th. Mr. Neukam congratulated our band who received gold in group 3 for the first time at the Jazz Ensemble recently, with all solos receiving outstanding results. He announced the expansion of our online curriculum to allow the inclusion of homeschool students, stating that Springs Valley Academy will allow students not currently enrolled at Springs Valley to enroll here, participate in any extra/co-curricular programs, attend athletic events for free, and walk through graduation while continuing their education under parental

guidance. The Physics class will be offered in a new location, room 210, for the 2019-20 school year. Mr. Neukam stated this move will accommodate schedule changes, and student/staff resources.

Dr. Apple announced that bus inspections were held February 26th, with all buses passing inspection. He thanked Wes McNeely, Larry Burton, and Howard Knight, as well as our contracted drivers for their work.

Mr. Russell recognized the girls' and boys' basketball teams for their successful seasons. The boys' team finished with a record of 17–7, and the girls' record was 17–8. Christian Tucker and Stevie McNew were named to the HBCA District 4 team, and all-conference awards went to Jackson Land, Christian Tucker, Jewel McCormick, and Stevie McNew. Jewel McCormick and Ellison Burton participated in the Elite College Showcase at Lebanon High School recently. Jewel received the team MVP honors, and Ellison played great as a point guard. Mr. Russell stated both girls represented themselves, their parents, and Springs Valley well. Mr. Russell thanked Dave Moss for his 15 years of service to our school and athletes, adding that Mr. Moss will be moving and no longer available to help at Springs Valley. He thanked administration, game workers, custodians, and ticket takers for making this past season a great success, adding that lots of great comments were received about our facility and hospitality during the year and especially as we hosted both the girls' sectional and regional. The new athletic webpage has been very active, with over 6,000 hits during the last couple of months. Springs Valley High School was voted as one of the Southwestern Indiana Officials Association hospitality winners for the 2018-19 season, and a senior boy and girl will receive a \$500 scholarship as part of this award. He thanked Mrs. Lisa Wray and her FCCLA class, Mrs. Jolynne Cruz and students, Papa John's, Marathon, Legendz, and Chicago's Pizza for the food they provided throughout the year, and recognized Richard Stackhouse for his help in the hospitality room all year long. Mr. Russell stated that 25 students and adult chaperones will fly to New York City on March 23rd and return on March 26th.

Student Reed Tarr addressed the board on the importance of the Physics class. He added that the class has been a great experience for him, with new and exciting things to learn every day. He thanked Dr. Kerby for those opportunities.

Dr. Apple presented the following matters for clarification from the February 11th board meeting: 1) Jenny Crews was hired as elementary instructional assistant, and Dr. Apple stated that her legal name is Tzu-Ling Liu, and she will be paid at the hourly rate of \$10.45 per the Support Staff Pay Scale; 2) Teacher Luke Keller will be paid at level C on the Master Contract scale with an annual salary of \$38,225. He will be paid for 65 days for the remainder of the 2018-19 school year with a salary of \$13,503.10. Mrs. Shipman made the motion to approve these items. Mr. Farris seconded. The motion carried 7-0.

Dr. Apple recommended the following personnel items: 1) Mark Hammond as intramural league sponsor for this spring with the pay of \$616; 2) Fall coaches/Football - Assistant #1 – Jason Lowe, \$4,055, Assistant #2 – Luke Keller, \$2,831, Assistant #3 – Jadon Hinkle, \$2,831, 8th grade – Rob Land, \$2,168, 7th grade – Chris McCracken, \$1,549, Cross Country - Junior High - Kaitlyn McClintock, \$583, Junior High Volunteers Todd Marshall and Justin Harris, Assistant Cross Country – Tim Weisenberger, \$1,410, Girls Golf – Damon Tarr, \$1,936, Boys Golf – Brent Harner, \$1,936, Volleyball – Varsity Assistant – Monica Wolford, \$2,281, 9th Grade - Vanessa Masden, \$1,957, Varsity Volunteers – Krista Land and Lindsay Mendel, 8th grade – Janelle Crews, \$1,957, and 7th grade – Gina Webster, \$2,168, and Spring coach/Junior High Softball Volunteer – Dustin Farris. Mrs. Lynch motioned as recommended, and Mrs. Shipman seconded. The motion passed 7-0.

Three in-house applicants have expressed interest in the elementary principal position. Dr. Apple reported the interview process will begin this week and should be wrapped up next week.

Dr. Apple recommended acceptance of the following bus bids for the 2019 – 2023 term with the daily rates as stated: route 2 – Amy Cranfield, \$170.82, route 3 – Ron Kellams, \$176.25, route 6 - Lawrence Robbins, \$185.00, route 8 – Mark Parks, \$185.00, route 10 – Damon Robbins, \$176.00, and route 11 – David Emmons, \$185.00. Mr. Burton so moved, and Mrs. Shipman seconded. Discussion included monitoring of CDL physicals. Mr. Wininger applauded Dr. Apple on the negotiation process, and stated now was the time to look for efficiency since there is no longer a Transportation Fund, but an Education Fund which receives state funding based on ADM enrollment count and the

Operations Fund which receives tax revenue. Concern was expressed about the long-term need and availability of bus drivers. Dr. Apple thanked Mr. Wininger and board members for their assistance, adding that he was thankful to be able to raise the bus drivers' pay at this time, as well as streamline the bus routes and save money for the corporation. Mr. Marshall thanked Dr. Apple for his efforts in the negotiations. The motion was then approved 7-0.

Dr. Apple discussed plans for the Secured School Safety Grant, and requested permission to install wireless card access locks in various locations corporation-wide from Architectural Sales, along with the Raptor Visitor Management System for each office, which will provide an additional layer of safety for students and staff by checking all visitors against the national registered sex offender database. He stated the grant amount of \$70,000 includes \$35,000 in corporation matching funds, and would cover both purchases. Mrs. Shipman so moved, and Mrs. Lynch seconded. The motion was approved 7-0.

Mr. Wininger opened the floor for discussion on the gymnasium locker room renovation proposals. He advised that the most recent fund report shows a balance in the Rainy Day Fund of \$347,000 and \$1,696,204 balance in the Casino Revenue Fund for liquid cash in the amount of \$2 million, cautioning board members to keep in mind that there is no cash reserve if we spend that amount. Discussion included the necessity for the project to be done right with funding always a factor, and the possibility of doing the project in phases. On-going maintenance costs would be incurred with any project. Mr. Wininger stated that he felt more dialogue is needed, and he does not see bonding the project as a real possibility. Mr. Marshall suggested an analysis of the corporation's financial situation, possibly with Dr. Brian Harmon or another firm. Mr. Wininger suggested a financial analysis should have been done prior to plans being drawn up, and Dr. Apple was directed to start the process for a financial analysis prior to the next meeting.

Dr. Apple stated that changes in state law now require that expanded criminal history background checks are to be completed every five years for all school employees, including teachers, support staff, and administrators. He added that we will begin an annual rotation of staff this spring with 20% of the staff to be completed each year. Dr. Apple also recommended the expanded criminal history checks as a requirement for all contracted bus drivers, as they are in daily contact with students. Each employee and bus driver would be responsible for the cost of their own background checks. Mrs. Lynch so moved, and Mr. Burton seconded. The motion was approved 7-0.

Dr. Apple recommended approval of the summer school category one course offerings which are funded by the DOE, with us offering the traditional high school courses toward graduation and grades 1-5 reading/math courses. The dates for summer school have been set for June 3 to 21, from 8 AM to 11 AM, and lunch provided free of charge from 11 to 11:30 daily. Mr. Burton made a motion to approve the summer school category one courses as recommended. Mrs. Lynch seconded, and the motion passed 7-0.

Dr. Apple recommended acceptance of bids for the surplus school bus 11A, which is a 2003 Bluebird. He stated this bus is due to be replaced this year on the school bus replacement plan. Bid specifications will be advertised in Wednesday's newspaper, and bids are due back next Wednesday, the 20th. Mrs. Shipman so moved, and Mrs. Lynch seconded. Following discussion, the motion carried 7-0.

Mr. Russell requested athletic funding in the amount of \$12,000, stating that he has purchased some larger items such as nets for softball and baseball, a new pitching machine, and uniforms. Mrs. Lynch made the motion to approve the athletic funding as requested, and Mr. Burton seconded. Discussion included the rotation of uniform purchases. Mr. Russell encouraged board members to contact him if they have any questions or comments. Mr. Marshall thanked Mr. Russell for his time and efforts. The motion passed 7-0. Mrs. Lynch and Mr. Burton then amended their motion to state the funding would be from Casino Revenue Fund. The amended motion was approved 7-0.

Dr. Kerby thanked Mr. Neukam for his recommendation for the Physics class, stating that Mr. Neukam worked very professionally to make the best recommendation for the school.

Dr. Kerby provided information to board members on the e-rate funding process, advising that this is the last year for category two funding in the current e-rate cycle. Category two funding is for hardware purchases, and future funding of that category is

uncertain, while category one funding for ongoing internet service will continue. Dr. Kerby worked with AdTec to develop a Request For Proposal (RFP) for the purchase of one network switch and five access points, and the corporation would pay 20% of the cost with e-rate funding to cover the other 80%. Two proposals were received, but neither one met the qualifications. A third proposal was received from CDW for the amount of \$5,301.62. Although late, all specifications were met and AdTec advised the proposal from CDW could be accepted. Mr. Farris made the motion to approve the purchase from Operations Fund, and Mrs. Lynch seconded. Following discussion, the motion carried 7-0.

A legislative update was provided by Mr. Marshall on proposed bills which would impact education matters. Discussion included house bill 1003, which would provide guidelines on the Education Fund to Operations Fund 1a transfers per the HB 1009. Corporations who transfer more than the estimated 15% would be added to a list for monitoring of fiscal stability.

Dr. Apple recommended the purchase of the Remind Communication app for teachers. This would provide teachers, students, and parents with safe and effective school-to-home communication. He stated the cost of \$3,268 for the remainder of this year and the 2019-20 school year would be with Casino Revenue funds. Mrs. Shipman so moved, and Mr. Burton seconded. Discussion included clarification that the purchased product would allow coordination with our Skyward student management system, provide monitoring and reporting documents, and serve as the official method of communication. The motion was then approved 7-0.

Bus driver contracts were signed by board members.

With no other business before the board, Mrs. Shipman motioned to adjourn. Mr. Burton seconded, and the meeting adjourned at 6:58 PM.

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