

**SPRINGS VALLEY COMMUNITY SCHOOLS
BOARD OF SCHOOL TRUSTEES
REGULAR BOARD MEETING
JUNE 10, 2019**

Executive Session

The Springs Valley School Board met in Executive Session at 5:00 PM on Monday, June 10, 2019 in the Learning Center Board Room. Board members Mr. Justin Winger, Mrs. Jennifer Shipman, Mr. Dustin Farris, Mr. Chris Burton, Mr. Joel Dalton, and Mrs. Cheryl Lynch were present. Dr. Trevor Apple, Mr. Kyle Neukam, and Mrs. Amy Orr were also in attendance. Mr. Todd Marshall was absent from the meeting.

During the Executive Session, the Board received information about prospective employees, and discussed job performance evaluation, strategy with respect to collective bargaining, school safety and security, personnel, and litigation. No subject matters were discussed in the Executive Session other than the subject matters specified in the public notice.

Regular Session

The Springs Valley School Board met in Regular Session at 6:10 PM on Monday, June 10, 2019 in the Learning Center Board Room. Board members Mr. Winger, Mrs. Shipman, Mr. Farris, Mr. Burton, Mr. Dalton, and Mrs. Lynch were present, along with Dr. Apple, Mr. Neukam, Mrs. Orr, Mrs. Kathy Allstott, and Mrs. Peggy Simmons.

Mr. Winger called the meeting to order with the Pledge of Allegiance and a Moment of Silence.

Mrs. Lynch made a motion to approve the minutes for the May 13, 2019 board meeting, and the vouchers and claims as presented, along with special permission to pay Architectural Sales \$1,970.00 from Secured School Safety Grant and Casino Revenue Fund, Boyer Real Estate - \$400.00 from Operations Fund, and Magner Appraisal for \$500.00 from Operations Fund. Mrs. Shipman seconded, and the motion carried 6-0.

Mrs. Orr reported that summer school began on June 3rd, with over 80 students attending including students enrolled in the Kindergarten Countdown program. One classroom is targeting the needs of third grade students who did not pass IREAD 3 in the spring, and those students will have the opportunity to retest at the end of summer school. Other classes were divided based on individual academic needs. Mrs. Orr thanked teachers for their efforts in decorating with a tropical theme, which is also being incorporated into instruction. Each summer school day begins with a whole group assembly with a group story and MindGym activities. Students were treated to a luau on Friday. Mrs. Orr advised that the new reading series has arrived. Professional development for the reading series as well as additional professional development for our early literacy intervention programs will be held next week. Mrs. Orr commented that many teachers are already in the building preparing for the next school year, and she recognized them for their dedication to our school and students.

On behalf of Mr. Jason Russell, Mr. Neukam congratulated the junior high softball team on their PLAC championship, Reed Tarr for being named to the all-conference golf team, Hailey Goldman and Ellison Burton – softball all-conference, high school baseball team – co-PLAC champions and sectional runner-up, Christian Tucker, Christian Mahan, and Colton Dickey for being named to the all-conference baseball team, Carter Crews for pitching a perfect game against Wood Memorial this season, girls' track regional qualifiers/sectional champions – Jewel McCormick, Kennedy Land, Caitlyn Reynolds, Lauren Orr, Avy Lewis, Yesenia Gilmore, and Allie Cooper, boys' track regional qualifiers – Nate Hamilton, Justin Curtis, Canyon Crew, Christian Mahan, Gavin Angel, Lajah Pantiere, Dylan McLane, and Jackson Land, and the junior high boys' golf team for winning the PLAC championship, county champs, and having an undefeated season. Jewel McCormick was also a state qualifier in the girls' track high jump event.

Mr. Neukam congratulated Mrs. Kristina Allen and drama members for their wonderful performances on May 2nd and 3rd, adding that Mrs. Allen did a great job directing our students. He congratulated the 61 members of the graduating class of 2019 and wished them the best of luck. Mr. Neukam thanked the maintenance staff and everyone involved

with the graduation ceremony. High school students attending summer school are working on credits in English, algebra, and physical education. Junior high students are studying English and math remediation to prepare for next school year. The summer food service program has been serving our summer school students a free lunch, and the program will continue through June 21st.

No patrons addressed the board.

Under personnel matters, Dr. Apple clarified that Mrs. Regina Stevens should be paid at step C of the Bachelors' scale for \$38,225, instead of the step D amount as indicated at the May 13th board meeting. Mrs. Shipman so moved, and Mr. Burton seconded. The motion passed 6-0.

Dr. Apple presented the following items for consent approval: 1) Mrs. Orr has recommended hiring Mrs. Stella Lowe as elementary administrative assistant, effective July 15, 2019. She will be paid an hourly rate of \$13.45, plus benefits as per the support staff handbook, including credit for 3+ years of previous service. 2) Mrs. Orr recommended hiring Mrs. Mickey Arthur as elementary instructional assistant, effective August 1, 2019. She will be paid an hourly rate of \$10.45 per hour, plus benefits as per the support staff handbook. 3) Mrs. Orr has recommended hiring Miss Andrea Smock as elementary instructional assistant effective August 1, 2019. She will be paid an hourly rate of \$11.45, plus benefits as per the support staff handbook, with credit for 18 months of recent employment in the same position. 4) Mr. Neukam has recommended hiring Mrs. Amber Dorsam as special education instructional assistant in the junior/senior high school. She will keep her current salary level of \$11.45 and will be eligible for a pay rate increase at the appropriate time. 5) Mr. Neukam recommended Ms. Elizabeth Schipp for the junior/senior high school moderate/severe special education aide position at the hourly rate of \$10.95 per hour. 6) Mrs. Jill Elkins will be employed as the elementary librarian for the 2019-20 school year at \$15.64 per hour. 7) Ms. Emily Shipman will be employed as elementary swimming supervisor/PE instructor for the 2019-20 school year and will be paid an hourly rate of \$17.95. She will also work part time as custodian at her current custodial pay rate. 8) Mrs. Orr has recommended Mrs. Jennifer Hill to complete a maternity leave for Mrs. Mallory Hall beginning at the start of the school year and continuing for 3-4 weeks. Mrs. Hill will earn \$70 per day for the first 15 days, and \$191.44 per day for the remainder of the leave. 9) Summer and fall band staff for approval: Laura Aylsworth - Corporation pays \$2,500; Andrew Alspaugh - Corporation pays \$1,200; Brandon Hagen - Corporation pays \$1,000; Eric Berger; Josh Conley; Ben Lee; J.D. Opel; Kim Sommer; Payton Buffington; Sarah Moss; Tyler White; Keegan Anderson; LeeAnn Fromme; Steve Rondinaro; and Brian Elkins. 10) Jerod Speer has resigned as boys' junior varsity basketball coach. 11) Tracy Tucker has resigned as boys' freshman basketball coach. 12) I recommend hiring Mrs. Carla Hudleson as part-time custodian retroactive to May 13th. Mr. Farris motioned as recommended, and Mr. Burton seconded. Discussion included the clarification of insurance benefits for the teaching assistants, which will be determined by the number of hours worked per employee. The motion was then approved 6-0.

Mrs. Lynch made the motion to approve Justin Wininger as volunteer for the band program. Mrs. Shipman seconded. The motion carried 5-0-1, with Mr. Wininger abstaining.

Dr. Apple requested approval of the independent contract with Warren Owens for coordination and supervision of the after school teen program for the 2019-20 school year at the compensation amount of \$14,000. Mr. Burton so moved, and Mrs. Shipman seconded. The motion passed 6-0.

Mr. Burton made a motion to approve the independent contract with Patricia Peddie as assistant to the director of the after school teen program for the 2019-20 school year for the amount of \$5,000, as recommended by Dr. Apple. Mrs. Shipman seconded, and the motion carried 6-0.

Dr. Apple recommended renewal of Mr. Kyle Neukam's administrator contract for the 2020-21 school year. He also recommended renewal of Mr. Daniel Wolford's administrative contract for the 2020-21 school year, and recommended a salary increase to \$73,300 annually. Mr. Farris so moved, and Mr. Burton seconded. With no discussion, the motion passed 6-0.

Dr. Apple reappointed Mr. Roger Fisher as the superintendent's representative on the Springs Valley Educational Foundation.

Mrs. Shipman made the motion to appoint Mr. Todd Marshall and Mr. Luke Aylsworth as the school board's appointees to the Springs Valley Educational Foundation board. The motion carried 6-0.

Dr. Apple advised that following the May 13th board meeting, a walk-through of the high school gymnasium had been conducted by architect John Hawkins. Another walk-through with board members and administrators will be held after tonight's meeting, and the public was invited to attend.

Dr. Apple stated that he has received two appraisals for the property being considered for purchase for the amounts of \$131,000 and \$144,000, for an average of \$137,500. He recommended that negotiations start toward the purchase of said real estate. Board consensus was to allow Dr. Apple to negotiate on behalf of the corporation up to the \$137,500 average, to negotiate the lowest price possible, and report back at the July board meeting. Discussion included the purchase price and cost to tear down the building, possible uses for that area, and financial concerns.

Mr. Farris made a motion to adopt the elementary handbook for the 2019-20 school year as presented. Mrs. Lynch seconded, and the motion carried 6-0.

Dr. Apple requested approval of public official bonds for Kathy Allstott as corporation treasurer for the bond amount of \$50,000, and \$10,000 bonds for Peggy Simmons as deputy treasurer, Shannon Meehan/high school ECA treasurer, and Penny Harner/elementary ECA treasurer. Mr. Burton so moved, and Mrs. Lynch seconded. The motion carried 6-0.

With no other business before the board, Mr. Burton motioned to adjourn. Mrs. Shipman seconded, and the meeting adjourned at 6:34 PM. Board members, Dr. Apple, Mr. Neukam, Mrs. Orr, and Mr. Jason Russell attended the walk-through of the gymnasium, and dismissed at 7:00 PM.

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