

**SPRINGS VALLEY COMMUNITY SCHOOLS
BOARD OF SCHOOL TRUSTEES
REGULAR BOARD MEETING
NOVEMBER 11, 2019**

Executive Session

The Springs Valley School Board met in Executive Session at 5:00 PM on Monday, November 11, 2019 in the Learning Center Board Room. Board members Mr. Justin Wininger, Mrs. Jennifer Shipman, Mr. Dustin Farris, Mr. Todd Marshall, Mr. Chris Burton, Mr. Joel Dalton, and Mrs. Cheryl Lynch were present. Dr. Trevor Apple and Mr. Kyle Neukam were also in attendance.

During the Executive Session, the Board received information about prospective employees, and discussed job performance evaluation, strategy with respect to collective bargaining, school safety and security, personnel, and litigation. No subject matters were discussed in the Executive Session other than the subject matters specified in the public notice.

Regular Session

The Regular Session opened at 6:04 PM with all of the above present, along with Mr. Daniel Wolford, Mr. Jason Russell, Mrs. Amanda Dalton, Mrs. Kathy Allstott, and Mrs. Peggy Simmons.

Mr. Wininger called the meeting to order with the Pledge of Allegiance and a Moment of Silence.

Mrs. Shipman made the motion to approve the minutes for the October 7, 2019 board meeting, along with the vouchers and claims as presented. Mr. Burton seconded, and the motion passed 7-0.

Mr. Russell congratulated the following for their athletic accomplishments: 1) Cross Country – Canyon Crew and Jessalyn Mahan for regional qualifications and earning all-conference honors; 2) 6th Grade Girls Basketball – West Washington Tourney champions and remain undefeated at this point; 3) Varsity Volleyball – PLAC champs for 5th straight year, winning sectional, and being a regional finalist; 4) Varsity Volleyball All-Conference – Jewel McCormick, Sydney Tucker, Aerie Acuff, and Montana Pendley; 5) Varsity Football All-Conference – Jordan Curtis, Camden Grandstaff, Colton Dickey, Adam George, and Alex Emery; 6) Varsity Girls Basketball – opened this season with a win at Wood Memorial, and will have two home games this week; 7) Varsity Boys Basketball – practice officially started today and the season will open on Tuesday, November 26th with a game at Mitchell; and 8) Good luck to the 8th grade girls' and boys' teams as they tip-off their season this week with the PLAC tourney.

Mr. Neukam thanked National Honor Society and FCCLA members, Mrs. Jolynne Cruz, Dr. Kara Pickens, and Mr. Buddy Hart on a wonderful Veterans' Day program, which included breakfast and a respectful tribute for the veterans' services. He congratulated our Blackhawk Brigade on their season and another state finals' appearance, and thanked students, parents, all assistants, and Mr. Luke Aylsworth for their endless work. He thanked teachers in the entire corporation for their efforts on the parent-teacher conference night, held October 23rd. Several staff members have been involved in creating school goals, and Mr. Neukam stated we look forward to our students achieving those goals by the end of the school year.

Dr. Apple advised that Mrs. Orr is attending a safety conference and not available to present elementary news this evening. He thanked students who participated in the fall programs, coaches, and sponsors for representing Springs Valley very well, and he is looking forward to a good winter season as well.

On behalf of the Springs Valley Education Foundation, Mr. Marshall stated the 10th annual Hall of Fame ceremony will be held this Friday, November 15th at 6:00 PM honoring this year's inductees, Mrs. Joan Walls and Mrs. Robin Tomlinson Krause.

No patrons addressed the board.

Dr. Apple presented the following personnel items for approval: 1) Carla Hudleson to full-time night custodian effective October 8, 2019 at the hourly rate of \$12.33; 2) Athletic Director stipend of \$1,500 for Mr. Jason Russell to be paid at the end of the 2019-20 school year contingent upon an evaluation rating of effective or highly effective; and 3) Howard Knight moved to night custodian effective October 29, 2019 with the hourly rate of \$15.42. Mrs. Shipman so moved, and Mrs. Lynch seconded. The motion carried 7-0.

Dr. Apple advised that Mr. Damon Tarr has resigned as Girls Golf coach, and Mr. Russell will begin the search for a replacement. Mrs. Amanda Parsons resigned from her position as athletic secretary effective October 11, 2019, and that position was filled at the October 7th board meeting.

Dr. Apple stated that the sound hardware for the high school gym sound system has been fully installed, and was used at this morning's Veterans Day program. A recognizable improvement was noticed in the sound quality. The installers will be on-site at a future date to make adjustments as needed, and evaluate the need for acoustical treatment. If no acoustical panels are required, the project cost would be reduced accordingly. Security cameras and wireless door locks will be installed soon, with costs to be covered by the Secured School Safety Grant. Plans are being made to have the terrazzo tile in the junior-senior high school building professionally cleaned. The flooring in the high school lower level, cafeteria, high school lower hallway extending to the middle school foyer, and middle school lower level hallway will be cleaned starting over Christmas Break, and the upper level floors will be cleaned after that. A second company has inspected the high school facilities and are in the process of providing a quote on the HVAC and roofing project. Dr. Apple will then provide information to the board for determination in moving forward with the project. Dr. Apple advised that he and two board members have met with accountants from Baker-Tilly, and he will be meeting with Jane Herndon of Ice Miller, bond counsel lawyer, to discuss the financial side in the event we move forward with the heating-cooling project. A proposal has been received from Sentry Roofing that would allow the high school roofing project to be done in stages, with a map providing detailed areas of need. Dr. Apple stated that with board discussion, he would like to move forward in obtaining quotes for section one to get that area taken care of as soon as possible. Board consensus was for Dr. Apple to receive the two additional quotes needed for area one of the high school roofing project, and provide that information when available.

Dr. Apple asked for board permission to request an additional appropriation of \$700,000 for the Education Fund, with this need due to increased enrollment and other factors. The additional appropriation is only permission to spend revenue that we will be receiving, and will not impact taxes in any way for the Education Fund. If approved, a public hearing will be held on the proposal on December 9, 2019 to pass a board resolution, discuss the details of the appropriation, and then move forward. Mrs. Lynch so moved, and Mr. Farris seconded. Mr. Wininger clarified that this is money that we will already have and are just asking the state for permission to spend. The motion then passed 7-0.

Mrs. Dalton addressed the board to request funding for a positive behavior incentive program, with the funding to be used for prizes and fun-day activities. Dr. Apple advised that Mrs. Dalton and Mr. Wolford are asking for \$2,000 from Casino Revenue funds for the program. Mr. Farris made the motion as stated, and Mrs. Shipman seconded. Discussion was held regarding the prizes to be purchased, and Mrs. Dalton stated that they plan to begin the program with grades six through eight and then hopefully roll up from there. The motion was then approved 7-0.

Regarding replacement of dugouts on the softball field, Dr. Apple advised that he will look into this further and provide additional information at the December meeting.

Dr. Apple reported that he has met with the principals regarding the school achievement goals, and advised that Mrs. Orr will explain the elementary goals at the December board meeting. Mr. Neukam then addressed the board, and detailed how the junior-senior high school improvement team looked at performance scores and determined achievement goals for their students. Percentages for proficiency level increases were determined by the number of students who scored within a ten-point threshold of the next level. Dr. Apple stated the key is progress, taking small steps to move in the right direction. He congratulated students and teachers for their hard work. Discussion was then held on the matter.

Dr. Apple advised that Springs Valley Schools received \$32,217.30 in Teacher Appreciation Grant funds. Per the corporation policy, teachers who received a highly effective evaluation last year will receive 25% more than teachers rated as effective, with the stipend amounts of \$505.38 for the effective category and \$631.73 for highly effective. These stipends will be paid on the November 22nd payroll.

As authorized at the October 7th board meeting, Dr. Apple advised that he approved the overnight field trip on October 24th which allowed the marching band to perform at the Bands of America contest in Indianapolis.

With no other business before the board, Mr. Burton motioned to adjourn. Mrs. Shipman seconded, and the meeting adjourned at 6:36 PM.

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