

**SPRINGS VALLEY COMMUNITY SCHOOLS
BOARD OF SCHOOL TRUSTEES
REGULAR BOARD MEETING
DECEMBER 9, 2019**

Executive Session

The Springs Valley School Board met in Executive Session at 5:00 PM on Monday, December 9, 2019 in the Learning Center Board Room. Board members Mr. Justin Wininger, Mrs. Jennifer Shipman, Mr. Dustin Farris, Mr. Todd Marshall, Mr. Chris Burton, Mr. Joel Dalton, and Mrs. Cheryl Lynch were present. Dr. Trevor Apple, Mr. Kyle Neukam, and Mrs. Amy Orr were also in attendance.

During the Executive Session, the Board received information about prospective employees, and discussed job performance evaluation, strategy with respect to collective bargaining, school safety and security, personnel, and litigation. No subject matters were discussed in the Executive Session other than the subject matters specified in the public notice.

Regular Session

The Regular Session opened at 6:04 PM with all of the above present, along with Dr. Jeff Kerby, Mrs. Kathy Allstott, and Mrs. Peggy Simmons.

Mr. Wininger called the meeting to order with the Pledge of Allegiance and a Moment of Silence.

Mr. Burton made the motion to approve the minutes for the November 11, 2019 board meeting, along with vouchers and claims as presented. Mr. Farris seconded, and the motion passed 7-0.

Mrs. Orr recognized elementary students for their achievements of perfect attendance, high achievement, and Scholastic Reading Counts points at the Blackhawk rally held at the end of the first grading period, and fourth, fifth, and sixth-grade students were also recognized for their levels of achievement on the 2018-19 ILEARN Assessment. The Spell Bowl team, under the direction of Ms. Beth Hall, competed in the annual spelling competition on November 18th, placing second in their division. Officer Terry Hall presented information recently regarding body safety. Elementary choir students participated in the Christmas tree lighting at the French Lick Springs Resort on November 22nd. Elementary students were treated to a movie at the Springs Theater Stadium 4 recently, and Mrs. Orr thanked the PTSO for helping to fund this event. In addition to the Spell Bowl and Math Bowl teams, the Future Problem Solving Program International (FPSPI) activity has been added at the elementary level. FPSPI is an academic program aimed at developing the ability of young people globally to design and achieve positive futures through problem-solving using critical and creative thinking, and she thanked Mrs. Lori Chestnut and Miss Sarah Stackhouse for leading this initiative. The fourth grade holiday musical will be held tomorrow night and the elementary choir will perform on December 17th, both events scheduled for 7:00 PM in the auditorium. Students achieving perfect attendance during the month of December will be treated to french fries on French Fry Friday, December 20th.

Mrs. Orr then addressed Dr. Apple and board members regarding the school-wide improvement assessment goals which have been developed for the elementary school. She stated that goals of scoring 70% passing on the ELA and Math portions of the ILEARN state assessments are in place, with goal indicators including ILEARN, Dibels, Lexile Reading Scores, IXL Diagnostic, Wonders Reading, Go Math, and ESGI One-on-One Benchmark Assessments. Implementation of the Wonders Reading and Go Math curriculums have started, along with the standards-based reporting system in grades 4 and 5 with grade 3 to begin next semester. Other efforts include small group instruction and alignment of standards for grades Kindergarten through 5, along with classroom and students' personal goals.

On behalf of Mr. Jason Russell, Mr. Neukam congratulated Sydney Tucker for making the Indiana Volleyball Coaches Association South All-Star Team. He also recognized Sydney Tucker and Jewel McCormick on earning ICGSA First Team All-State for the 2019 season. Keisha Bennett will continue her golf career at IUPUI next fall. Emma Denbo will participate in track and cross country at University of Evansville next fall. Mr. Neukam congratulated Jerry Reynolds, 1962 graduate, for his upcoming induction to the Indiana Basketball Hall of Fame.

Mr. Neukam thanked our FCCLA students, Mrs. Jolynne Cruz, and other staff members involved with the community Thanksgiving feast. The junior high reading program has started strong, with students' pictures posted when they reach new point levels. Our FFA Forestry Team has qualified for the state competition at Purdue University, to be held Saturday, December 14th at Purdue University. The choir concert will be held next Thursday evening, December 19th in the auditorium at 7:00 PM.

No patrons addressed the board.

Dr. Apple advised that Mr. Jason Russell has submitted his resignation to be effective June 1, 2020 as Athletic Director. He added that Mr. Russell has done a great job at all levels while at Springs Valley, and a tremendous job in the athletic director position.

Other resignations received include Mrs. Tawana Lynch as elementary instructional assistant, effective December 6, 2019, and Mrs. Bonnie Stone as band secretary/administrative assistant, effective December 13, 2019.

Dr. Apple presented the following personnel items for approval: 1) Jason Gossett as 8th grade boys coach to replace Jeremy Payton, who will now oversee the Bidy program. Mr. Gossett will be paid \$2,000 as per the ECA schedule; 2) Kyle Crews as freshman boys basketball coach, to replace Mr. Payton. Mr. Crews will be paid \$2,168 as per the ECA schedule; 3) Megan Harrison as elementary instructional assistant for the remainder of the 2019-20 school year at the pay rate of \$10.45 per hour, effective December 9, 2019; 4) Spring Coaching Recommendations: Rob Denbo - Head Baseball Coach with salary of \$4,125; Henry Cruz - Assistant Baseball Coach with salary of \$1,936; Volunteers: Seth Dickey and Jeremy Payton; Jill Stephens - Head Softball Coach at Level C on new scale for \$4,200; Matt Weisensteiner - Assistant Softball at Area 4 Level J on new non-certified scale for \$1,700; softball volunteers: Marty Goldman, Dustin Farris, Shawn Kluesner, Hailey Goldman, and Cameron Allen; JH Softball Head Coach - Jason Hickman at \$1,250; and volunteers – Wes McNeely, Mike Allstott, and Tracy Tucker; 5) Permission for Mark Parks to sell his bus route #8 to Jeff Mills, effective January 1, 2020 with the terms of the contract remaining the same. Mrs. Shipman motioned as recommended, and Mr. Marshall seconded. Following discussion, the motion passed 7-0.

Dr. Apple recommended a 4% pay increase for all non-certified employees, effective January 1, 2020, with the following positions excluded: treasurer, deputy treasurer, elementary treasurer, high school treasurer, technology, and technical maintenance. He stated the salaries for those six positions will be considered at the January 13th board meeting with those raises to be retroactive to January 1st as well. Mrs. Shipman so moved. Mr. Farris seconded. With no discussion, the motion carried 7-0.

Dr. Apple opened the public hearing on the proposed additional appropriation request for the Education Fund. As published in the November 20th Springs Valley Herald, Dr. Apple stated that we are requesting an additional appropriation for the amount of \$537,000, adding that this is not a request for additional funding but just permission to spend. No one from the public addressed the board. Dr. Apple then requested a motion to approve the resolution 2019-02 for additional appropriations in the amount of \$537,000.00 for the Education Fund. Mrs. Lynch motioned as requested, and Mr. Burton seconded. Mr. Winger clarified that we are not asking for more money, just authority to spend what we already have. With no other discussion, the motion passed 7-0.

Dr. Apple requested permission to publish a Request for Qualifications for the potential HVAC project in the high school building. Mrs. Shipman so moved and Mrs. Lynch seconded. Discussion was held, and the motion was then approved 7-0.

Three quotes were received for the high school roofing project. Dr. Apple recommended accepting the low quote of \$129,310 from Sentry Roofing to complete section one, which is the main portion of the high school building. Mr. Marshall motioned to accept the quote from Sentry Roofing as stated. Mr. Burton seconded, and the motion carried 7-0.

Mrs. Shipman made a motion to approve the contract with Tucker and Tucker for legal counsel in 2020, with terms remaining the same as in 2019. Mr. Farris seconded, and the motion passed 7-0.

Dr. Apple requested permission for Mrs. Allstott to pay invoices as needed through the end of 2019 with said claims approved by superintendent, and permission for him to do emergency hiring subject to board approval at the January board meeting. Mrs. Shipman so moved, and Mr. Burton seconded. The motion passed 7-0.

Mr. Farris made the motion to approve an overnight field trip for the FFA Forestry team on Friday, December 13th, and Mrs. Shipman seconded. Dr. Apple congratulated the team for making the state finals at Purdue University this Saturday. The motion then carried 7-0.

Dr. Apple recommended approval of Mr. Russell's request for a contribution of \$7,500 from Casino Revenue funds for the Athletic Department. Mrs. Shipman so moved. Mrs. Lynch seconded, and the motion passed 7-0.

Dr. Kerby addressed the board regarding GPS systems for school buses. He advised that he has discussed the matter with other technology directors throughout the state and is waiting for information from additional vendors. Discussion was held on features of the different programs, and Dr. Kerby will provide further information when available.

Dr. Apple advised that he is waiting for a second quote before proceeding with the softball dugout project.

Dr. Apple advised that he will be approving the purchase of flooring and equipment upgrades for the weight room, stating that this purchase will show our commitment to the athletic program, enhance safety, and utilization by almost every athletic team. Mr. Neukam commented that additional equipment will be added to current pieces and some old pieces will be traded in to complete the weight room facility. The rubberized flooring will replace the rubber mats currently in use, and those will be repurposed in other areas of the school.

Dr. Apple reported that he has received a lot of positive comments on the high school gym sound system. No acoustical panels have been installed yet, and the need for those will be determined following additional events in the gym. He advised that new sound systems for the baseball and softball fields are also being considered.

Dr. Apple requested a change in the mileage rate for administrators from 49 cents per mile as stated in their contract addendums to 58 cents per mile, with the change to be retroactive to July 1, 2019 to coincide with the teachers' master contract. Mrs. Lynch so moved, Mr. Burton seconded, and the motion carried 7-0.

The following policies were presented for first reading at the October 7th board meeting and Dr. Apple requested adoption as presented: 2261, 2261.01, 2281, 2623.01, 5330.02, 5335, 5341, 5410, 6144, 6145, 6220, 6325, 6605, 7530.01, 8121, 8210, 8500, and 8600. Mr. Burton so moved, and Mr. Farris seconded. Dr. Apple advised that a link is available on the school's webpage for review of the policies. With no discussion, the policies were adopted 7-0.

Dr. Apple presented the following policies for first reading: 1520 Employment of Administrators in Addition to the Superintendent, 1520.08 Employment of Personnel for Extracurricular Activities, 3120.08 Employment of Personnel for Extracurricular Activities, 3220.01 Teacher Appreciation Grants, 3220.02 Supplemental Payments for Teachers, 4120.08 Employment of Personnel for Extracurricular Activities, 5111 Determination of Legal Settlement and Eligibility for Enrollment of Students Without Legal Settlement in the Corporation, 5111.01 Homeless Students, 5223 Released Time for Religious Instruction, 5335 Care of Students with Chronic Health Conditions, 5600 Student Discipline, 5610 Suspension and Expulsion of Students, 6220 Budget Preparation, 6230 Budget Hearing, 6520 Payroll Deductions, 7300 Disposition of Real Property, 7440.03 Small Unmanned Aircraft Systems, 7530.02 Staff Use of Personal Communication Devices, 7540 Technology, 7540.02 Web Content, Apps, and Services, 7540.04 Staff Technology Acceptable Use and Safety, 7544 Use of Social Media, 8120 Volunteers, 8310 Public Records, 8400 School Safety, 8405 Environmental Health and Safety Issues – Indoor Air Quality, Animals in the Classroom, and Idling Vehicles on School Property, 8420 Emergency Preparedness Plans and Drills, 8455 Coach Training, References, and IHSAA Reporting, 8462 Child Abuse and Neglect, and 8600 Transportation. Documentation on the policies considered for first reading will be posted on the website for review.

With no other business before the board, Mrs. Shipman motioned to adjourn. Mr. Burton seconded, and the meeting adjourned at 6:42 PM.

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