

**SPRINGS VALLEY COMMUNITY SCHOOLS
BOARD OF SCHOOL TRUSTEES
REGULAR BOARD MEETING
FEBRUARY 10, 2020**

Executive Session

The Springs Valley School Board met in Executive Session at 5:00 PM on Monday, February 10, 2020 in the Learning Center Board Room. Board members Mr. Justin Winger, Mr. Chris Burton, Mr. Dustin Farris, Mr. Todd Marshall, Mr. Joel Dalton, Mrs. Cheryl Lynch, and Mrs. Jennifer Shipman were present. Dr. Trevor Apple, Mr. Kyle Neukam, Mrs. Amy Orr, and Mr. Daniel Wolford were also in attendance. Mr. Jason Russell and Ms. Kelly Schmitt were present for a portion of the meeting.

During the Executive Session, the Board received information about prospective employees, and discussed job performance evaluation, collective bargaining, school safety and security, personnel, and litigation. No subject matters were discussed in the Executive Session other than the subject matters specified in the public notice.

Regular Session

The Springs Valley School Board met in Regular Session at 6:05 PM in the Learning Center Board Room. All of the above, as well as Dr. Jeff Kerby, Mrs. Abby Laux, Mr. Kerry Lueken, Mr. Wes McNeely, Mrs. Kathy Allstott, and Mrs. Peggy Simmons were present.

Mr. Winger called the meeting to order with the Pledge of Allegiance and a Moment of Silence.

Mrs. Shipman made a motion to approve the minutes for the January 13, 2020 board meeting, and the vouchers and claims as presented. Mr. Burton seconded. Mrs. Allstott reported to the Board of Finance that she recently voided a payroll check dated January 20, 2017 and receipted the net pay amount of \$29.99 into the Operations Fund. The motion was then passed 7-0. (see attached)

Mrs. Orr advised that students with perfect attendance, honor roll, high achievement, Reading Counts, and the Principal's award for the second nine weeks were recently recognized at a Blackhawk Rally. She thanked Mrs. Jenny Crews and Ms. Gina Webster for organizing a school-wide parade to kick off the beginning of the Chinese New Year. She recognized Officer Andy Burkhardt for leading the Smart Choices for Life Program to fifth grade students. Family night for parents of fifth and first grade students was hosted recently, and Mrs. Orr thanked everyone for their participation. Students in grades 1 through 5 participated in a school-wide spelling bee, and Lydia Gossett was the overall finalist in this competition. The top four winners of Lydia, Addi Moffatt, Landon Cheatham, and Aubree Corn will participate in the county-wide spelling bee at Throop Elementary on February 23rd. Mrs. Orr thanked Mr. Chris Burton for helping with the spelling bee event. Students who had perfect attendance during the month of January were treated to a dance party hosted by Harrison Burton and Larkin Hagen.

Mr. Jason Russell congratulated senior football player Camden Grandstaff on being named to the Academic All-State Football team for the 2019 season. He also thanked basketball coaches Rusty Parsons, Adam Carnes, Teresa Cox, Barry Wilson, Jason Gossett, and Matt Pierce for being good role models and dedicating their time for our students. Mr. Russell congratulated the varsity girls' basketball team on a great season, finishing ranked number ten in the state with the record of 18-6, second in the PLAC, and runner-up in the sectional. The boys' basketball sectional will be held March 3rd, 6th, and 7th at Springs Valley. Mr. Russell reported that the athletic webpage of springsvalleyathletics.com has been a huge success.

Mr. Neukam thanked community members for sponsoring a dinner for students who excelled in our reading program. He offered a shout out from Mr. Darren Kerns and his US History students to Mrs. Sharon Collier for allowing them to watch the film "1917" at Springs Stadium recently. Twenty-four students participated at ISSMA Solo & Ensemble competition, with 18 students receiving a gold rating, five – silver, and one bronze rating. He congratulated students Aiden Aylsworth, Logan McWilliams, Lennon Sherard, Brooklyn Robison, and Chaeli Vernon who qualified for the state Solo & Ensemble

contest on February 29th. Several high school and elementary teachers attended a standards-based grading conference recently. Mrs. Stacy Denbo will proctor the SAT test at Springs Valley on March 4th. The ISTEP 10 graduation exam will begin on March 2nd with our sophomores, and advised that donations will be collected for drinks and snacks to be provided to students during the testing days.

Dr. Apple recognized Mr. Kerry Lueken for being selected as a winner of the 2020 Eli Lilly Creative Teacher Award. Mr. Lueken advised that he will be taking a landscape photography class at Glacier National Park this summer and then traveling through Canada over the winter.

No patrons addressed the board.

Dr. Apple advised that Mrs. Amy Orr has submitted her letter of resignation as elementary principal effective June 30th, 2020 or when her number of contract days for this school year are fulfilled. He thanked Mrs. Orr for her accomplishments as elementary principal and her outstanding service in that position. Mrs. Shipman made the motion to accept the resignation as stated, and Mr. Burton seconded. Mr. Marshall thanked Mrs. Orr for her enthusiasm at the elementary school. The motion was then passed 7-0.

Dr. Apple presented the following as consent agenda items: 1) Mr. Darren Kerns as summer driver's education instructor at the hourly rate of \$40; 2) Employ Mrs. Ashley Sherard as Band Administrative Assistant at the pay rate of \$10.90 per hour for this 29-hour per week position, effective January 27, 2020; and 3) Approve coaches: Varsity Girls Track/Volunteer - Evonnie Payne; Volleyball/5th Grade - Gina Webster-\$1000, 6th Grade - Erin Carnes-\$1000, Varsity - Erin Carnes-\$6500, Assistant Volleyball 1 - Monica Wolford-\$2500, Assistant Volleyball 2 - Vanessa Masden-\$2000, 8th Grade Volleyball - Janelle Crews-\$2000, 7th Grade Volleyball - Gina Webster-\$2168; Football/Varsity - Mark Hammond-\$7300, Assistant Football - Jason Lowe-\$4055, Assistant Football 2 - Luke Keller-\$2900, 8th Grade Football - Rob Land-\$2168, 7th Grade Football - Chris McCracken-\$2000, Volunteers - Jadon Hinkle, Andy Andrews; Cross Country/Varsity - Derek Freeman -\$2500, Assistant Cross Country - Tim Weisenberger -\$1450, JH Cross Country - Kaitlin Tincher-\$1250, Volunteers: Todd Marshall and Justin Harris; Girls Golf/Varsity - Brent Harner-\$2000, Volunteer - Eric Elkins; Cheerleading/Varsity Cheer/Pep - Janna Foxx-\$2500, Assistant Cheer 1 - Janelle Crews-\$1600. Mrs. Lynch motioned as recommended. Mrs. Shipman seconded. With no discussion, the motion carried 7-0.

Mr. Winger asked for a motion to add the position of Athletic Director to the agenda for tonight's meeting. Mrs. Shipman so moved, and Mrs. Lynch seconded. The motion passed 7-0.

Dr. Apple recommended Ms. Kelly Schmitt for the position of Athletic Director at a salary of \$63,260 for the 194-day contract. Mrs. Shipman made the motion as recommended. Mrs. Lynch seconded. Mr. Winger advised the item was not on the original agenda because of timing issues. The motion then carried 7-0. Ms. Schmitt thanked the committee and the board for allowing her this opportunity.

Dr. Apple provided updates on these current projects: 1) The weight room flooring has been installed and the new equipment should be here within the next month to complete this project for an approximate \$36,000 investment for student-athletes; 2) Demolition has been completed on the old softball dugouts and construction will begin on the new ones as weather permits, for this approximate \$26,000 project; 3) Athletic field speaker upgrades – savings realized from the gym sound system have been invested in the outdoor athletic fields at a cost of \$30,000 to \$35,000; 4) Dr. Jeff Kerby is working with ERS Wireless to install a bridge as an amplifier in the high school office to aid in the two-way radio transmission/reception in that area at a cost of \$3,400 to \$3,500; and 5) The safety graphics for the high school cafeteria and entryway windows have been received and will be installed when weather conditions allow for proper adhesion.

Dr. Apple presented the need for replacement of the current high school gym floor, which was installed in the early 1980s and has been sanded and refinished a number of times. A new floor would last approximately 40 to 50 years and eliminate some safety concerns with the current floor edging. He advised that one quote was received from Cincinnati Flooring, and recommended proceeding with the project. Discussion was held on the matter, and Mr. Russell was instructed to obtain additional information from the flooring

company to provide to board members at the next meeting. Further discussion included the immediate need for replacement and other options for the gym floor.

Presentations were given by Emcor Construction Services Midwest and Performance Services on possible HVAC/guaranteed savings contract projects. Mr. Tim Pitts and Mr. Ron Cassidy represented Emcor, and provided data on their company and proposal. Mr. Cassidy estimated their project would cost between \$500,000 and \$1,000,000 dependent on the project variables. Mr. Steve Thoman and Mr. Neil Fleck addressed the board on the Performance Services' proposal for work on the boilers, classroom vertical units, and control system. Mr. Thoman stated that they would provide a competitive bid with an estimated cost of \$700,000 to \$900,000. Mr. Doug Rose and Mr. Damien Grove of Performance Services were also present. Following the presentations, discussion was held with Dr. Apple, Mr. McNeely, and board members. Dr. Apple stated that he would be communicating with board members and Mr. McNeely over the next few weeks on this matter.

Dr. Apple advised that per auditor suggestion, he is submitting a revision to policy number 8500 for first reading relating to inactive lunch accounts and will request a vote on the policy at the March board meeting.

Dr. Apple stated that Dr. Jeff Kerby has been working on the bus GPS software and parent app. Dr. Kerby addressed the board, and advised that he feels the company Kajeet provides the best software to meet our needs. Their product would provide bus tracking for administrative purposes and a parent app at a cost of \$7,200.00 per year, including installation and repairs on 20 buses. Dr. Apple recommended proceeding with the Kajeet GPS software as proposed. Mr. Farris so moved, and Mr. Marshall seconded. Discussion was held, and the motion then carried 7-0.

Dr. Apple presented an updated DOT drug testing policy due to changes in the minimum random testing requirements from 25% to 50% of driving positions. With the first reading tonight on the updated policy, he will plan to vote on the matter at the March board meeting.

Dr. Apple provided information on student vaccination data, and stated that he would discuss suggestions for improvement with the school nurse.

Regarding the summer driver's education program, Dr. Apple requested approval of the student fee of \$275 per student for the driving portion with students participating in online classroom training at a cost of \$55. Mrs. Lynch motioned to approve the driver's education fees as stated. Mr. Burton seconded, and the motion carried 7-0.

Mrs. Shipman made a motion to approve a field trip for Mrs. Taylor Chastain, approximately 25 students, and two chaperones to Louisville, Kentucky on February 14, 2020. Mrs. Lynch seconded. The motion passed 7-0.

Dr. Apple advised that student enrollment on the February 3rd ADM Count Day was 871, which was down five students from the September 2019 count of 876. He stated that today's enrollment is back up to 873. The February 2019 student count was 817.

Kindergarten Roundup is scheduled for March 31st and April 1st, 2020.

Dr. Apple requested consideration of changing the date for the May board meeting due to a scheduling conflict with a safety conference. Discussion was held, and Mrs. Shipman made the motion to change the May meeting date from the 11th to the 18th with Executive Session to start at 5:00 PM and Regular Session at 6:00 PM. Mrs. Lynch seconded. Following additional discussion, Mrs. Shipman amended her motion to change the May meeting date to the 4th at the times stated. Mrs. Lynch seconded the amended motion, which then passed 7-0.

Dr. Apple informed the board that Mr. Timothy Golden, who holds a CDL driver's license with school bus endorsement, will be driving an activity bus for Mrs. Lisa Golden and the Culinary Arts field trip to Muncie on March 5-7, 2020.

Dr. Apple advised that he has been notified that Radius will no longer provide financial support of students' textbook fees. He thanked Radius for their generous support in the past and Orange County Community Supporting Organization for their support. As previously established, parents will be responsible for 30% of the unsubsidized fees for

this current school year with that amount to increase to 40%, 50%, and 60% over the next three years.

Dr. Apple requested approval of a second credit card for the high school to be issued in the name of Mr. Daniel Woford. Mrs. Shipman so moved, and Mrs. Lynch seconded. Discussion was held and Mrs. Shipman amended her motion to include adding Mrs. Shannon Meehan to the account as an authorized contact for accounts payable purposes. Mrs. Lynch seconded the amended motion. The motion then carried 7-0.

Dr. Apple advised that Orange County Community Foundation will now be self-appointing their board members, with five members selected from each of the county school districts. Appointments will no longer be made by the school corporations for representatives on the board.

With no other business before the board, Mrs. Shipman motioned to adjourn. Mr. Burton seconded, and the meeting adjourned at 7:58 PM.

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