## SPRINGS VALLEY COMMUNITY SCHOOLS BOARD OF SCHOOL TRUSTEES REGULAR BOARD MEETING APRIL 13, 2020

## Virtual Executive Session

The Springs Valley School Board met in Executive Session at 5:30 PM on Monday, April 13, 2020 in the Springs Valley Superintendent's Office and online. Board members Mr. Justin Wininger, Mr. Chris Burton, Mr. Dustin Farris, Mr. Todd Marshall, Mr. Joel Dalton, Mrs. Cheryl Lynch, and Mrs. Jennifer Shipman were present. Dr. Trevor Apple, Mr. Kyle Neukam, Mrs. Amy Orr, and Mrs. Renee Childress were also in attendance.

During the Executive Session, the Board received information about prospective employees, and discussed job performance evaluation, collective bargaining, school safety and security, personnel, and litigation. No subject matters were discussed in the Executive Session other than the subject matters specified in the public notice.

## Virtual Regular Session

The Springs Valley School Board met in Regular Session at 6:01 PM in the Springs Valley Superintendent's Office and online. All of the above, as well as Mr. Jason Russell, Mrs. Kathy Allstott, and Mrs. Peggy Simmons were present.

Mr. Wininger called the meeting to order with the Pledge of Allegiance and a Moment of Silence.

Mrs. Shipman was having technical issues and left the meeting.

Mrs. Lynch made a motion to approve the minutes for the March 9, March 16, March 19, and April 6 board meetings, and the vouchers and claims as presented. Mr. Marshall seconded, and the motion passed 6-0.

Mrs. Shipman returned to the meeting.

Mrs. Orr thanked parents, teachers, and instructional assistants for their efforts and willingness to step out of their comfort zones to keep communication open while students are home. She recognized Lori Chestnut and Sarah Stackhouse and future problemsolving academic team members Abby Allen, Olivia Allen, and Scotland Roney for placing third in the state.

Mr. Neukam thanked students, parents, teachers, office personnel, maintenance, cafeteria staff, bus drivers, school board members, Mrs. Orr, Mr. Wolford, and Dr. Apple for their support and hard work through the difficult virus pandemic, adding that this has been the most challenging obstacle we have possibly ever faced. He stated the junior/senior high school has maintained a graduation rate well above the state average the last two school years and in doing so, our school is no longer included on the Comprehensive Support and Improvement list which is a great accomplishment. We have also closed the gap in test scores within our student body and thus, we are no longer on the Targeted Support and Improvement list. Mr. Neukam added that it is a great day to be a Blackhawk and stated our students and teachers should be recognized for making these massive improvements.

Mr. Russell had no recognitions.

Dr. Apple expressed his appreciation to all patrons, staff, students, and community during this unprecedented event, stating that we are all in this together. He also thanked board members for their support of administrators and staff especially during this challenging time.

Mr. Farris stated he appreciated the efforts displayed by teachers on eLearning.

Mr. Marshall recognized support staff and certified staff for stepping up during this learning process.

No patrons addressed the board.

Dr. Apple requested the board hire Geoff Kendall as custodian effective March 16, 2020 at the hourly rate of \$11.80 with \$1.00 extra for the night shift. Mr. Farris so moved, and Mrs. Lynch seconded. The motion was approved 7-0.

Dr. Apple advised that Mrs. Childress and Mr. Neukam are continuing the process of hiring new staff, and virtual interviews will begin this week.

Dr. Apple recommended the board extend the emergency school payments for support staff through the remainder of the 2019-20 school year. Mrs. Shipman made the motion as stated, and Mr. Burton seconded. Mr. Wininger clarified that this was originally approved through May 1<sup>st</sup>, and with this motion will be extended through the end of the school year. The motion carried 7-0.

Project updates were provided by Dr. Apple. He advised the softball dugouts are about half-way up and will be finished soon. The first phase of a four-year replacement project on the high school roof is underway and will be done shortly. The high school gym floor will be started within the next two to three weeks. Dr. Apple advised that he has a meeting scheduled for later this week with an engineer to look at preliminary plans on the HVAC project.

Dr. Apple stated that summer school teachers are typically approved at this time of year, but summer school is on hold right now until more information is received from Indiana Department of Education officials. Further discussion will be held with Mr. Neukam, Mrs. Orr, and Dr. Apple regarding this matter.

Dr. Apple requested approval of a request for proposal for a contract with a food service management company for the 2020-2021 school year. Mrs. Shipman so moved, and Mr. Burton stated. Discussion was held on the matter. Dr. Apple stated the request would allow us to accept the best bid for food service and this action would transfer management of our food service program to a major company. Further discussion included the effect on current employees, and Dr. Apple stated that all current staff will be retained. Bids would be due approximately May 16<sup>th</sup>, with opening of bids on the 22<sup>nd</sup>, and a recommendation to be made at the June board meeting. The motion was then approved 7-0.

Dr. Apple advised that the driver's education program is on hold as well, and he will have more discussion on the matter with Mr. Neukam.

The Melton Public Library trustee Connie Brewer has resigned, and Karen Brosmer has been recommended to replace her. Dr. Apple requested the appointment of Karen Brosmer for the term effective today through July 10, 2021. Mr. Farris motioned and Mr. Marshall seconded. With no discussion, the motion passed 7-0.

Dr. Apple requested adoption of a board resolution for donation of personal protective equipment from the school. He cited the resolution is necessary for State Board of Accounts purposes. Mrs. Lynch so moved, and Mrs. Shipman seconded. Discussion was held, and the motion was then approved 7-0. (copy of Resolution 2020-02 attached)

Mrs. Shipman made a motion to move the May board meeting back to the original meeting date of May 11<sup>th</sup> from May 4<sup>th</sup> as previously approved, per Dr. Apple's recommendation following the cancellation of the safety meeting he had planned to attend. Mr. Farris seconded, and the motion carried 7-0.

| With no other business before the board, seconded, and the meeting adjourned at 6:2 | · · | Mrs. Lynch |
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