

**SPRINGS VALLEY COMMUNITY SCHOOLS  
BOARD OF SCHOOL TRUSTEES  
REGULAR BOARD MEETING  
JULY 12, 2021**

Executive Session

The Springs Valley School Board met in Executive Session at 5:00 PM on Monday, July 12, 2021 in the Springs Valley High School Auditorium. Board members Mr. Justin Wininger, Mr. Chris Burton, Mr. Dustin Farris, Mr. Todd Marshall, Mr. Joel Dalton, Mrs. Cheryl Lynch, and Mrs. Jennifer Shipman were present. Dr. Trevor Apple was in attendance, as well as Mrs. Renee Childress, and Mr. Kyle Neukam.

All of the above were present for the second Executive Session, which ended at 6:56 PM.

During the Executive Sessions, the Board received information about prospective employees, and discussed job performance evaluation, collective bargaining, school safety and security, personnel, and litigation. No subject matters were discussed in the Executive Sessions other than the subject matters specified in the public notice.

Regular Session

The Springs Valley School Board met in Regular Session at 6:01 PM in the Springs Valley High School Auditorium. All board members, Dr. Apple, Mrs. Childress, and Mr. Neukam were in attendance. Dr. Jeff Kerby, Mrs. Kathy Allstott, and Mrs. Peggy Simmons were also present.

Mr. Wininger called the meeting to order with the Pledge of Allegiance and a Moment of Silence.

Mr. Wininger presented the minutes of the June 7, 2021 board meeting, and the vouchers and claims listings. Mrs. Allstott requested permission to pay Greg Lacefield the amount of \$2,475.00 for painting services and Cory Lindsey/Just Like New Powerwashing \$1,200.00, with both payments from the Operations Fund. Mr. Farris made the motion to approve the minutes, vouchers and claims, Mr. Lacefield, and Mr. Lindsey as noted. Mrs. Shipman seconded, and the motion carried 7-0.

Mrs. Childress reported that the elementary school has been a busy place with normal summer cleaning along with major upgrades and renovations, and staff members preparing for the new school year. She thanked her summer school staff for their dedication and planning to make summer school a fun and educational experience for the 82 students who were enrolled. A new Student Ambassador program is being implemented to recognize and encourage student leaders in grades 2 and 5, and those students who were selected by their teachers in grades 1 and 4 based on their positive character traits will serve in various roles at the elementary this year. Mrs. Childress thanked teachers who were members of the interview panel for their assistance in the interview process this summer.

Mr. Neukam thanked the high school summer school teachers who provided opportunities for our students to earn credits in multiple subject areas last month. Summer cleaning and preparation for the new school year is underway. He advised that all students and parents need to read over the 2021-22 student handbook to become familiar with changes, and advised the handbook is available on the school website. In-person registration will be conducted next week in the elementary and high school offices.

Dr. Apple praised our custodial and maintenance staff for recent positive comments he had received about the cleanliness and overall conditions of our grounds and facilities. He also recognized the preschool staff for their efforts to increase enrollment and improve facilities. Dr. Apple thanked Orange County Community Foundation and Orange County REMC for providing grants to assist with updating the elementary courtyard into a special needs/COVID play area.

Patron Mr. Rich Breedlove addressed the board to thank them for their passion for our students, and discussed conflicts and concerns that he has.

Dr. Apple recommended Brittany Friedman as Speech Language Pathologist, with the non-certified position salary of \$57,000 for the 184-day schedule, and benefits per the support staff handbook. Mr. Burton so moved, and Mrs. Shipman seconded. The motion carried 7-0.

Dr. Apple recommended Henry Cruz as Spanish teacher at level A on the bachelor scale for the amount of \$36,725, adding that this temporary position is funded through ESSER III funds. He advised that Mr. Cruz will continue driving his bus route at his current hourly rate of \$19.65. Mr. Marshall made the motion as stated, and Mr. Burton seconded. Following discussion, the motion passed 7-0.

Dr. Apple recommended Haylee Hoffman as elementary counselor at the salary amount of \$57,000 for this 184-day non-certified position, and benefits per the support staff handbook. This temporary position will be funded through the ESSER III grant. Mrs. Lynch moved as recommended. Mrs. Shipman seconded, and the motion carried 7-0.

Dr. Apple recommended Marilyn Marlette for the Special Education teacher position for our Moderate/Severe classroom, with the salary at level S on the master scale of \$65,725. Mrs. Shipman so moved, and Mr. Burton seconded. The motion passed 7-0.

Mr. Marshall made the motion to approve Casey Bowles as assistant volleyball coach at \$2,000, replacing Gina Webster who was approved prior to her retirement. Mrs. Shipman seconded, and the motion carried 7-0.

Dr. Apple recommended employing Charles Norton as teaching assistant in the Moderate/Severe classroom at \$11.95 per hour at the weekly schedule of 29 hours per week for the first three months, and then 32 hours thereafter. Mr. Marshall so moved, and Mrs. Lynch seconded. Mr. Wininger stated that his negative vote on this motion is not a reflection on Mr. Norton personally, but rather that he doesn't think Mr. Norton is a good fit for this position. The motion was then approved 6-1, with Mr. Wininger voting against the motion.

Dr. Apple presented the following items as a consent agenda: 1) Stephanie Miller - corporation route 5 for the 2021-22 school year at \$80 per day. 2) Larry Flick - corporation special transportation route for the 2021-22 school year at \$130 per day. 3) Award vocational route to Stephanie Miller, who was the low bidder with a bid of \$40 per day. Dr. Apple thanked David Noble for his service as a bus driver to Springs Valley. 4) Recommend Alex Pierce and Josh Weddle as volunteer high school football coaches, cross country volunteer coaches - Jessica Roberts and Colten Cassidy, and Renee Hopper - volunteer JH cheer coach. 5) Recommend Emily Weisensteiner, Harley Gilbert, and Kyla Tarr as band volunteers. 6) Recommend Melissa Campbell Kellams - Title 1 Teaching Assistant at \$14.70 per hour, April Mathers - Title 1 Teaching Assistant at \$11.45 per hour, Marissa Hall - Teaching Assistant for ISS room, \$11.45 per hour, Tzu-ling Liu (Jenny Crews) - 1:1 Teaching Assistant at \$11.45 per hour, and Joyce Reed - Teaching Assistant, \$11.45 per hour. Mr. Farris made the motion as stated. Mr. Burton seconded, and the motion carried 7-0.

Dr. Apple reported that pipe installation for the high school water pipes and boilers will be finished this week, with insulation to start this week and completed next week, followed by the ceiling installation. We are waiting on delivery of the boilers, and plan to start later this month and be finished by October. Water is expected to be back on in the PE complex, kindergarten, and kitchen areas this week, leaving installation of the elementary main hallway water pipes to be completed. The gym locker area is being painted at this time, with installation of the new lockers planned for August 5<sup>th</sup>.

Dr. Apple provided an update on the Return to School in-person plan, based on direction from the Orange County Health Department, advising that the plan could change due to conditions in the area and on the advice of county health officials. Public comments on the plan will be heard at the August board meeting. Current plan guidelines are as follows: 1) Mask usage is optional, with the exception of buses, which is still a federal mandate. 2) Seating charts for classrooms, cafeteria, specials. 3) Quarantine guidelines will follow recommendations from the Orange County Health Department. 4) Masks will be optional at all extracurricular activities. 5) Elementary school pickup procedure will revert to pre-COVID status. Parents will park in the parking lot and enter the elementary gym to sign their children out of school. Dr. Apple advised the updated plan will be on the school website for parental review. Mr. Farris made the motion to approve the updated plan as presented. Mrs. Lynch seconded. Mr. Wininger stated that anyone with

questions or comments is encouraged to come to the August board meeting. The motion was then approved 7-0.

Dr. Apple stated that per action at the April 2019 board meeting, parents will be responsible for 50% of unsubsidized textbook fees for the 2021-22 school year. For free-reduced meal students, this will be the amount left after all local and state payments have been applied. For paid meal students, this amount will be 50% of the total textbook fees. Bills will be sent home later in the year, with high school bills going out in mid-August.

Dr. Apple recommended board approval of a transportation contract with the Hickman family for the 2021-22 school year. Mrs. Shipman so moved, and Mr. Marshall seconded. The motion carried 7-0.

Dr. Apple reminded parents and students that all student breakfast and lunches are free to students for the 2021-22 school year, as the result of a USDA initiative.

Mrs. Shipman made the motion to approve a resolution appointing Sasha Robison as representative for the corporation in the Small Claims Court. Mr. Burton seconded, and the motion passed 7-0. The resolution was signed by Mr. Farris, board secretary.

With no other business before the board, Mrs. Shipman motioned to adjourn. Mr. Burton seconded, and the meeting adjourned at 6:31 PM. Board members and administrators returned to Executive Session.

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