

**SPRINGS VALLEY COMMUNITY SCHOOLS
BOARD OF SCHOOL TRUSTEES
REGULAR BOARD MEETING
MARCH 8, 2021**

Executive Session

The Springs Valley School Board met in Executive Session at 5:00 PM on Monday, March 8, 2021 in the Springs Valley High School Auditorium. Board members Mr. Justin Wininger, Mr. Chris Burton, Mr. Dustin Farris, Mr. Todd Marshall, Mr. Joel Dalton, and Mrs. Jennifer Shipman were present. Dr. Trevor Apple was also in attendance, as well as Mrs. Renee Childress, Mr. Kyle Neukam, and Dr. Matt Williams. Board member Mrs. Cheryl Lynch was absent from the meeting.

During the Executive Session, the Board received information about prospective employees, and discussed job performance evaluation, collective bargaining, school safety and security, personnel, and litigation. No subject matters were discussed in the Executive Session other than the subject matters specified in the public notice.

Regular Session

The Springs Valley School Board met in Regular Session at 6:17 PM in the Springs Valley High School Auditorium. All of the above, as well as Dr. Jeff Kerby, Mrs. Kathy Allstott, and Mrs. Peggy Simmons were present.

Mr. Wininger called the meeting to order with the Pledge of Allegiance and a Moment of Silence.

Mrs. Shipman made a motion to approve the minutes of the February 8, 2021 board meeting, and vouchers and claims as presented. Mr. Burton seconded, and the motion passed 6-0.

Mrs. Childress advised the third grade students will take the IREAD-3 assessment this week, and thanked Mrs. Tanya Gilmore for her assistance. She recognized Mr. Lionel Brown for recently delivering a student's chromebook to their home because the family was unable to pick it up due to the snow. The 4th and 5th grade Future Problem Solvers teams qualified for the state bowl to be held March 10th. Dr. Seuss's birthday was celebrated last week at the elementary school. Mrs. Childress thanked elementary librarian, Mrs. Jill Elkins, for her efforts in planning activities for the students and staff. Kindergarten Round Up will be held on March 16th and 17th, with 48 students registered at this time.

On behalf of the Jr-Sr High School and the Springs Valley Community Schools Corporation, Mr. Neukam extended thoughts and prayers for the Jocelyn Phillips' family and to our student, Kyndell Bailey's family.

Mr. Neukam thanked our juniors who completed their graduation exam, ISTEP 10, over the last few weeks. He thanked Mrs. Gilmore for her guidance through the ISTEP 10 process, and thanked the proctors Dr. Kara Pickens, Mr. Greg Stephens, Mr. Kerry Lueken, Mrs. Julie Woolsey, and Mrs. Zotaina Zellner. Twenty-five students took the SAT test at Springs Valley last week. He congratulated students Maddie Burton and Bostyn Rowlett, who placed second in the District 11 FFA contest, and the Brigade Winter Winds who won 1st place at the IPA Greenfield-Central contest this past weekend.

Dr. Apple recognized Ms. Abby Laux, art teacher, who was featured in a recent article in the Southern Indiana Living magazine. He congratulated Mr. Luke Aylsworth and students for winning the Greenfield-Central WINDS Invitational in Class A, and stated that our band continues to excel despite hardships experienced this past year.

No patrons addressed the board.

Dr. Apple recommended extension of the administrators' contracts for Mrs. Renee Childress, Mr. Kyle Neukam, and Dr. Matt Williams through June 30, 2023, with their contract terms remaining the same. Mr. Burton made the motion as recommended, and Mr. Farris seconded. With no discussion, the motion passed 6-0.

Dr. Apple recommended approval of Mrs. Sasha Robison as junior/senior high school ECA treasurer effective February 24, 2021 at the starting hourly salary of \$15.25 with other benefits as stated in the Support Staff handbook, replacing Mrs. Shannon Meehan. Mr. Farris so moved. Mrs. Shipman seconded, and the motion passed 6-0.

Mr. Neukam has advertised the vacancy of high school librarian created with Mrs. Robison's appointment.

Dr. Apple recommended approval of a public official bond for the amount of \$10,000 for Sasha Robison as ECA treasurer. Mrs. Shipman made a motion to approve the bond as stated, and Mr. Burton seconded. The motion carried 6-0.

Mrs. Shipman made a motion to approve the corporate authorization resolutions from Springs Valley Bank & Trust Company for changes to the ECA accounts, adding Mrs. Robison as an authorized signer on the high school and elementary accounts. Mr. Burton seconded, and the motion carried 6-0. Appropriate signatures were obtained on the resolutions.

Dr. Apple presented the following consent agenda: Fall Coaches - Girls Varsity Golf Coach - Brent Harner (Non-certified Area 3/Level H) \$2200, Girls Golf Volunteer Coach - Eric Elkins; Varsity Cross Country Coach - Derek Freeman (Certified Area 3/Level C) \$2700, Assistant 1 Cross Country Coach - Tim Weisenberger (Non-certified Area 4/Level G) \$1550, Jr. High Cross Country Coach - Chad Goldman \$1250, Cross Country Volunteer Coaches - Todd Marshall and Justin Harris; Varsity Volleyball Coach - Erin Carnes (Certified Area 1/Level C) \$6900, Assistant 1 Volleyball Coach - Monica Wolford (Certified Area 3/Level C) \$2700, Assistant 2 Volleyball Coach - Vanessa Masden (Certified Area 4/Level H) \$2200, Girls Volleyball Volunteer Coach - Caity Pierce, Jr. High 8th Grade Volleyball Coach - Janelle Crews \$2000, Jr. High 7th Grade Volleyball Coach - Gina Webster \$2168 (grandfathered); Football - Assistant 1 Football Coach - Luke Keller (Certified Area 3/Level G \$3100), Assistant 3 Football Coach - Jadon Hinkle (Grandfathered in at \$2831), Volunteer HS Football Coach - Levi Weddle, Jr. High 8th Grade Football Coach - Rob Land \$2168 (grandfathered), Jr. High 7th Grade Football Coach - Andy Andrews \$2000; and Spring Coaches - Jr. High Baseball Volunteer Coaches Jared Thomas and Luke Allstott. Mr. Burton made the motion as recommended, and Mrs. Shipman seconded. The motion passed 6-0.

Dr. Apple recommended extending the employment of temporary employees Brittani Ratliff and Thurman Reed through the end of the 2020-21 school year, with employment terms remaining the same for each. He stated that both of these positions are funded by the CARES Act grant, and both employees have been outstanding. Mr. Marshall so moved. Mr. Burton seconded, and the motion passed 6-0.

Mr. Burton made the motion to employ Ms. Emily Stroud as elementary instructional assistant effective March 29, 2021 at \$10.90 per hour, at 29 hours per week for 12 weeks and then 32 hours per week thereafter, as recommended by Dr. Apple. Mr. Farris seconded. The motion carried 6-0.

Dr. Apple stated that Ryan Martin has submitted his resignation as temporary custodian effective March 12, 2021, and thanked Ryan for his service while an employee of Springs Valley Community Schools.

Dr. Apple recommended temporarily increasing the stipend for certified staff who provide tutoring services to their hourly rate, with this change to be in effect from February 8 - May 20, 2021. Mrs. Shipman so moved, and Mr. Burton seconded. Dr. Apple stated the before and after school tutoring will allow us to provide more opportunities in order to help bridge the learning gap caused by COVID, and payment will be from grant funds. The motion was then passed 6-0.

Dr. Apple advised that a potential indoor air quality project will be considered contingent upon additional COVID relief funds.

Replacement windows will be installed in the football field press box, as one of the current windows is cracked.

Dr. Apple stated that Logicalis was the only company to reply to an RFP for a Category 2 e-rate purchase approved in January. The total cost of the proposal is \$37,333.44, with an estimated e-rate funding of 80% of the cost based on our e-rate level, and the corporation would be responsible for 20% or \$7,466.69. He requested approval for this purchase as recommended by Dr. Kerby. Mr. Marshall so moved, and Mr. Burton seconded. Dr. Kerby advised the licensing for this purchase would run until July, 2026. The motion was approved 6-0.

An update on COVID statistics was provided to board members, and Dr. Apple stated that we currently have only one individual, an elementary student, quarantined due to outside exposure. Our staff will continue to be diligent with cleaning protocols that have helped all year.

Dr. Apple recommended approval of the Summer School Category 1 course offerings which are funded by the DOE, and advised that Springs Valley will offer our traditional high school courses toward graduation and grades 1-5 reading and math courses as we have offered in the past. Summer school dates are June 7-25 from 8 to 11 daily, with lunch provided free of charge in the high school cafeteria from 11 to 11:30. The hours for summer school could change to lengthen the sessions if needed, and transportation is being considered for this summer's program. Mr. Farris so moved, and Mrs. Shipman seconded. Following discussion, the motion carried 6-0.

Mrs. Shipman made the motion to approve an updated Letter of Assurance, which states employees will not be able to file for unemployment during eLearning days. Dr. Apple advised the letter is provided annually to all employees who do not work year-round, and provides assurance to the employee that they will have a job available when school resumes in the fall. Mr. Burton seconded, and the updated letter was approved 6-0.

Dr. Apple advised that Springs Valley Community Schools has received a National School Lunch Program Equipment Grant in the amount of \$9,972, which will be used to purchase an air screen cooler for the high school cafeteria.

Dr. Apple recommended approval of resolution 2021-01, which opposes legislation concerning Education Savings Accounts and voucher expansion. He stated that Springs Valley Community Schools strongly opposes diverting funds from public schools, students, and teachers. Mrs. Shipman made the motion as recommended, and Mr. Marshall seconded. Following discussion, the motion passed 6-0.

Dr. Apple presented the following polices for second reading and recommended approval: 1220 (EMPLOYMENT OF THE SUPERINTENDENT); 2370.02 (FLEX PROGRAM); 2623 (STUDENT ASSESSMENT); 2700 (ANNUAL PERFORMANCE REPORT); 3220 (STAFF EVALUATION); 5111 (DETERMINATION OF LEGAL SETTLEMENT AND ELIGIBILITY FOR ENROLLMENT OF STUDENTS WITHOUT LEGAL SETTLEMENT IN THE CORPORATION); 5130 (WITHDRAWAL FROM SCHOOL); 5610 (SUSPENSION AND EXPULSION OF STUDENTS); 5895 (STUDENT EMPLOYMENT); 6114 (COST PRINCIPLES - SPENDING FEDERAL FUNDS); 6325 (PROCUREMENT - FEDERAL GRANTS/FUNDS); 8390 (ANIMALS ON SCHOOL CORPORATION PROPERTY); 8400 (SCHOOL SAFETY); 8405 (ENVIRONMENTAL HEALTH AND SAFETY ISSUES - INDOOR AIR QUALITY, ANIMALS IN THE CLASSROOM, AND IDLING VEHICLES ON SCHOOL PROPERTY); 8462 (CHILD ABUSE AND NEGLECT); 8600 (TRANSPORTATION); 8800 (RELIGIOUS/PATRIOTIC CEREMONIES AND OBSERVANCES); 9700 (RELATIONS WITH SPECIAL INTEREST GROUPS). Mr. Farris so moved, and Mr. Marshall seconded. The policies were approved 6-0.

With no other business before the board, Mrs. Shipman motioned to adjourn. Mr. Burton seconded, and the meeting adjourned at 6:37 PM.

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