

**SPRINGS VALLEY COMMUNITY SCHOOLS  
BOARD OF SCHOOL TRUSTEES  
REGULAR BOARD MEETING  
JUNE 7, 2021**

Executive Session

The Springs Valley School Board met in Executive Session at 5:00 PM on Monday, June 7, 2021 in the Springs Valley High School Auditorium. Board members Mr. Justin Wininger, Mr. Chris Burton, Mr. Dustin Farris, Mr. Todd Marshall, Mrs. Cheryl Lynch, and Mrs. Jennifer Shipman were present. Dr. Trevor Apple was also in attendance, as well as Mrs. Renee Childress, Mr. Kyle Neukam, and Dr. Matt Williams. Board member Mr. Joel Dalton was absent from the meeting.

The second Executive Session ended at 7:10 PM. All of the above were in attendance.

During the Executive Sessions, the Board received information about prospective employees, and discussed job performance evaluation, collective bargaining, school safety and security, personnel, and litigation. No subject matters were discussed in the Executive Sessions other than the subject matters specified in the public notice.

Regular Session

The Springs Valley School Board met in Regular Session at 6:23 PM in the Springs Valley High School Auditorium. All of the above, as well as Dr. Jeff Kerby, Mrs. Gina Webster, Mrs. Kathy Allstott, and Mrs. Peggy Simmons were present.

Mr. Wininger called the meeting to order with the Pledge of Allegiance and a Moment of Silence.

Mrs. Shipman made the motion to approve the minutes of the May 10, 2021 board meeting, and the vouchers and claims as presented. Mr. Burton seconded. The motion carried 6-0.

Mrs. Childress announced that elementary students enjoyed Field Day activities on May 17<sup>th</sup>, advising that students participated in outdoor activities and enjoyed grilled hamburgers and hot dogs. She thanked staff and community members who helped with the celebration, including Dustin Farris, Tom Hawn, Jennifer Gossett, Shanna Robbins, Tanya Gilmore, Missy Campbell, and custodians. Summer school started today with 86 students attending, and nearly half of those students stayed for the extended day option. Mrs. Childress thanked Dr. Apple and board members for their support in welcoming Maslow, our school therapy dog, to be a part of the elementary school program. Maslow met our summer school students today and will continue to interact with them throughout the week. She recognized our custodial staff for all of their work to prepare classrooms for summer school use and next school year. Mrs. Childress added that while this school year is wrapping up with summer school, the elementary staff and she are already looking forward to next school year and how we will continue to meet our students' needs.

Mr. Neukam thanked every school employee for their part in making this school year a successful one and congratulated everyone on a job well done! He recognized Mr. Luke Aylsworth, Mrs. Abby Laux, Mr. Chad Goldman, Dr. Kerby, Mr. Lionel Brown, Mrs. Lori Chestnut, and Mr. David Clarke for putting together our "Virtual Fine Arts Night", and thanked students who showcased their abilities. Mr. Neukam commended our tech department and Mr. Goldman for handling needs related to the graduation ceremony, and Mrs. Stacy Denbo for her work throughout the year which is always organized and timely. He also thanked Mrs. Cherish Wininger for her professionalism and willingness to assist with our yearbook class during a difficult time.

Dr. Apple recognized our student athletes who participated in recent IHSAA tournaments and congratulated those who advanced on, and thanked them for representing Springs Valley so well.

Mrs. Carrie Purkhiser addressed the board regarding concerns she has while protecting her children, and presented a letter to board members. Mr. Wininger advised that the documentation will be reviewed and taken under advisement.

Dr. Apple presented Mrs. Gina Webster with a plaque in recognition of her retirement after 34 years of outstanding service as teacher at Springs Valley Elementary. Mrs. Webster stated that she has loved her job and appreciated the opportunity given her.

Dr. Apple advised that he has received resignation notices from the following personnel: Jennifer Gossett, Marci Payton, Laura Aylsworth, Luke Aylsworth, Nona Noble, and Natasha Marks.

Dr. Apple recommended approval for Dr. Kara Pickens to teach virtually for the 2021-22 school year, stating that an addendum would be added to her contract outlining the expectations for this arrangement. Mr. Burton so moved, and Mr. Marshall seconded. Mr. Neukam detailed the requirements for fulfilling the dual credit courses taught by Dr. Pickens and provided information on her schedule for conducting classes this year. Mr. Wininger expressed concerns regarding the virtual teaching arrangement. The motion was passed 5-1, with Mr. Wininger voting in the negative.

Dr. Apple recommended Mrs. Casey Bowles for the teaching position of junior high science, with her contract at level F on the bachelor's scale at \$44,225. Mrs. Shipman made the motion as stated. Mr. Burton seconded, and the motion carried 6-0.

Dr. Apple recommended hiring Mr. Brandon Hagen as band instructor, level F – bachelor's scale for \$44,225, with an ECA stipend of \$4,500, 10 additional days yearly until or unless winter ensemble is added to the ECA schedule, and 10 days for June 2021 only. He also recommended Mr. Hagen as summer school instructor to replace Mr. Aylsworth. Mrs. Lynch so moved and Mrs. Shipman seconded. The motion passed 6-0.

Dr. Apple made the recommendation to employ Mrs. Amy Tuell as high school special education teacher at level K on the master's scale at \$53,725, stating that this is a temporary position funded through the ESSER 3 grant. Mrs. Shipman made the motion as stated. Mr. Burton seconded, and the motion carried 6-0.

Mr. Farris moved to hire Ms. Caitlynn Pierce as elementary teacher, level A – bachelor's scale, at \$36,725, as recommended by Dr. Apple. Mrs. Marshall seconded and the motion passed 6-0.

Dr. Apple recommended employing Ms. Hannah Flamion for an elementary teaching position at the salary of \$46,225, level F on the master's scale. Mrs. Shipman made the motion as stated, and Mr. Burton seconded. The motion was approved 6-0.

Dr. Apple presented the following items as a consent agenda: 1) Recommend Stephanie Miller, Erin Meehan, Nicole Rosenbaum, and Angie Ragains as summer school instructional assistants. Also, recommend Rebecca Elkins and Regina Stevens as part-time summer school teachers. Angela Hawkins, previously approved, will not be working summer school. 2) Approve independent contract with Warren Owens for coordination and supervision of the after school teen program for the 2021-2022 school year, with compensation of \$14,000. 3) Approve independent contract with Patricia Peddie as assistant to the director of the after school teen program for the 2021-2022 school year, with a contract amount of \$5,000. 4) Recommend approval of independent contract with athletic trainer Megan McGregor, with terms as stated. 5) Recommend increase to Camille Rathfon's hourly rate to \$30 per hour effective at the beginning of the 2021-22 school year. Mrs. Lynch so moved. Mr. Farris seconded. Discussion was held, and the motion was then approved 6-0.

Dr. Apple recommended approval of the summer band helpers as stated: 1) Corporation pay - Andrew Alspaugh-\$1,000; April Mathers-\$930; Savannah Kidwell-\$930; Caden Millspaugh-\$400; Cameron Allen-\$400; Brian Elkins-\$430; Joyce Kim-Rohrer-\$430. 2) Volunteers or paid from the band account and/or boosters: Olivia Burton, Matthew Burton, Matt Tabor, Justin Wininger, Eric Berger, Josh Conley, Ben Lee, J.D. Opel, Kim Sommer, Sarah Moss, Tyler White, LeeAnn Fromme, Steve Rondinaro, Laura Aylsworth, Luke Aylsworth, Carter Rayls, Billy Watson, David Schneider, Daniel Moore, McCall Babcock, Nathan Apple, Aiden Aylsworth, Brooklyn Robison, Daniel Reynolds, Charles Dieffenbach, Sarah Moss, and Amanda Hagen. Mrs. Shipman so moved, and Mr. Marshall seconded. The motion carried 5-0-1, with Mr. Wininger abstaining.

Dr. Apple advised that Mr. Kyle Neukam will continue as the superintendent's representative for the Springs Valley Education Foundation.

Dr. Apple stated that approval is needed for the school board's two appointees to Springs Valley Education Foundation. Discussion was held on the matter. Mrs. Shipman then made a motion to approve Mr. Burton and Mr. Marshall as the board's appointees to Springs Valley Education Foundation. Mrs. Lynch seconded, and the motion passed 6-0.

Mrs. Shipman made the motion to reappoint Ms. Karen Brosmer to the Melton Public Library board. Mr. Burton seconded, and the motion was approved 6-0.

Dr. Apple informed the board that work on the elementary domestic water pipe project is underway. The high school gym locker room project has started, with the old lockers removed last week. We are now waiting for the new lockers to be delivered and installed in July.

There was no old and unfinished business.

Dr. Apple recommended approval of the pay increase to support staff per the pay schedule as presented effective July 1, 2021. Mr. Farris so moved, and Mrs. Lynch seconded. The motion carried 6-0. (copy attached)

Mrs. Shipman made the motion to approve the elementary and junior/senior high school handbooks as presented, and Mr. Burton seconded. Discussion was held. The motion was then passed 6-0.

Mr. Burton made a motion to approve the bonding of treasurers Kathy Allstott as corporation treasurer with a bond of \$50,000, and Peggy Simmons/deputy treasurer, Sasha Robison/high school treasurer, and Penny Harner/elementary treasurer with bonds of \$10,000 each. Mr. Marshall seconded, and the motion carried 6-0.

Dr. Apple advised that discussion has been conducted regarding the possibility of applying for a FEMA grant to build a safe room on corporation premises. This could involve renovation of the locker room area of the high school gym. It is a two to three year process for the FEMA grant, and the grant would pay for 75% of eligible costs.

No other business was presented before the board.

With no other business before the board, Mrs. Shipman motioned to adjourn. Mr. Burton seconded, and the meeting adjourned at 6:52 PM.

#### ESSER Plan Public Hearing

The Springs Valley School Board met at 6:53 PM in the Springs Valley High School Auditorium. Board members Mr. Wininger, Mr. Burton, Mr. Farris, Mr. Marshall, Mrs. Lynch, and Mrs. Shipman were present, along with Dr. Apple, Mrs. Childress, Mr. Neukam, Dr. Williams, Dr. Kerby, Mrs. Allstott, and Mrs. Simmons. Mr. Dalton was not in attendance.

No patrons addressed the board regarding the ESSER Plan.

Dr. Apple advised the ESSER Plan will be available on the school website within the next few weeks.

With no other business, Mrs. Shipman made a motion to adjourn. Mrs. Lynch seconded, and the meeting for the ESSER Plan Public Hearing adjourned at 6:54 PM. The board and administrators returned to Executive Session.

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