

**SPRINGS VALLEY COMMUNITY SCHOOLS
BOARD OF SCHOOL TRUSTEES
SPECIAL BOARD MEETING
SEPTEMBER 21, 2021**

Executive Session

The Springs Valley School Board met in Executive Session at 5:00 PM on Tuesday, September 21, 2021 in the Springs Valley High School Auditorium. Board members Mr. Justin Winger, Mr. Chris Burton, Mr. Dustin Farris, Mr. Todd Marshall, Mrs. Cheryl Lynch, and Mrs. Jennifer Shipman were present. Dr. Trevor Apple was also in attendance. Mr. Joel Dalton was absent from the meeting.

During the Executive Session, the Board received information about prospective employees, and discussed job performance evaluation, strategy with respect to collective bargaining, school safety and security, personnel, and litigation. No subject matters were discussed in the Executive Session other than the subject matters specified in the public notice.

SEA 390 Tentative Agreement Public Hearing

The Springs Valley School Board met in Special Session at 5:16 PM on Tuesday, September 21, 2021 in the Springs Valley High School Auditorium. All of the above were present. Dr. Jeff Kerby, Mr. Kerry Lueken, Mrs. Kathy Allstott, Mrs. Peggy Simmons, and Mrs. Felicia Wolfington were also in attendance.

Mr. Winger called the meeting to order with the Pledge of Allegiance and a Moment of Silence.

Mr. Winger advised this meeting is in pursuance of Indiana Law SEA 390 for a tentative agreement public hearing with the teachers' bargaining unit.

Dr. Apple thanked the teachers for working quickly to reach an agreement. He stated the tentative agreement reached with the teachers' association includes the following items: For 2021-22, the salary schedule will be adjusted to add \$3275 to every level of the scale. Starting salary will be \$40,000 and the top MS salary will be \$70,500. For 2022-23, each teacher will move a level plus receive an additional \$300, for a total increase of \$1,800. There will be an exception clause to reopen the contract, stating if the ADM falls below 815 in the fall of 2022, the contract can be reopened with the only bargainable items to be salary and insurance contributions.

Mr. Winger opened the floor for the public to address the board, and no patrons spoke.

Mr. Kerry Lueken, Springs Valley Classroom Teachers Association representative, stated he appreciated the work the Board and Dr. Apple did on the agreement, and that he felt the end result was good for everyone.

Dr. Apple recommended the following personnel as consent agenda: 1) Employ Tesa Hert as preschool instructional assistant for 25-29 hours per week at \$11.45 per hour, effective September 20, 2021. 2) Larry Burton to return as maintenance staff at his prior hourly rate of \$17.40 per hour effective September 20, 2021. His employment status/amount of leave days will be reinstated as if no separation of employment occurred. 3) Correction to the hourly rate for Andrew Kendall, which should be \$13.40 per hour instead of \$14.40 as approved on September 13. 4) Correction to the pay for Eric Elkins as girls' golf coach, which should be \$1,600 instead of \$1,500 as approved on September 13. Mrs. Shipman so moved, and Mrs. Lynch seconded. The motion was approved 6-0.

Dr. Apple recommended approval of an overnight field trip to the FFA National Convention in Indianapolis for Mrs. Taylor Chastain, 10 students, and 2 chaperones on October 27-29, 2021. Mr. Farris made the motion, and Mr. Burton seconded. The motion carried 6-0.

The hearing pursuant to Indiana Code § 20-29-6-19(a) was closed at 5:21 PM as motioned by Mrs. Shipman. Mr. Burton seconded, and the motion carried 6-0.

