

**SPRINGS VALLEY COMMUNITY SCHOOLS  
BOARD OF SCHOOL TRUSTEES  
REGULAR BOARD MEETING  
DECEMBER 13, 2021**

Executive Session

The Springs Valley School Board met in Executive Session at 5:00 PM on Monday, December 13, 2021 in the Springs Valley High School Auditorium. Board members Mr. Justin Wininger, Mr. Chris Burton, Mr. Dustin Farris, Mr. Todd Marshall, Mr. Joel Dalton, Mrs. Cheryl Lynch, and Mrs. Jennifer Shipman were present. Dr. Trevor Apple was also in attendance.

During the Executive Session, the Board received information about prospective employees, and discussed job performance evaluation, collective bargaining, school safety and security, personnel, and litigation. No subject matters were discussed in the Executive Session other than the subject matters specified in the public notice.

Regular Session

The Springs Valley School Board met in Regular Session at 6:00 PM in the Springs Valley High School Auditorium. All of the above were in attendance. Mrs. Renee Childress, Dr. Kyle Neukam, Ms. Kelly Schmitt, Dr. Matt Williams, Dr. Jeff Kerby, Mrs. Kathy Allstott, and Mrs. Felicia Wolfington were also present.

Mr. Wininger called the meeting to order with the Pledge of Allegiance and a Moment of Silence.

Mrs. Shipman made a motion to approve the minutes of the November 1, 2021 board meeting, and the vouchers and claims listings as presented. Mr. Burton seconded. The motion carried 7-0.

Mrs. Childress stated the PTSO sponsored a Santa Shop for elementary students, and she thanked Robin and Roger Purkhiser for providing this opportunity. Mrs. Lori Chestnut and fourth grade students performed a Christmas musical on Thursday, December 9<sup>th</sup>. The elementary choir under the direction of Mrs. Chestnut will perform their Christmas Concert tomorrow. Preschool and elementary students enjoyed a book reading by local children's author, Lisa Pieterse-Carson. She thanked Hawkins Health Center for their generous donation of Lysol wipes and Kleenex boxes. Pam Metz and her staff at Boston International visited the elementary school recently as part of the company's Day of Giving program. Bags of fruit and snacks were given to every student and staff member, and students were able to pick out a family card game of their choice. Christmas break begins on Wednesday, December 22<sup>nd</sup> and students return on January 4<sup>th</sup>.

Dr. Neukam thanked businesses and post-secondary programs who represented themselves to our students at the Skills Trade Fair held recently, which was coordinated by Mrs. Stacy Denbo. He recognized the cafeteria staff for providing a wonderful lunch for staff on November 19<sup>th</sup>, and Dr. Apple for donuts which were enjoyed on November 23<sup>rd</sup>. He thanked Mrs. Vanessa Masden and Mr. Jason Lowe for working with Mr. Buddy Hart and his students to design a classroom floor plan. Dr. Neukam congratulated Mr. Brandon Hagen and our Blackhawk Brigade on their third place finish at the state finals on November 6<sup>th</sup>. He recognized all of the fall programs who wrapped up their tournaments in the last month, and wished good luck to the winter season programs. Boston International provided gift bags to all high school students and staff, and Dr. Neukam added that the generous contribution is appreciated. He thanked our tech department for helping us keep up with all the changes again this year and guiding us to be as efficient as we can. He thanked our staff and support staff for all of their efforts this first semester and wished everyone an enjoyable Christmas break, while looking forward to a positive and productive second semester.

Dr. Apple thanked Pam Metz and Boston International for their generosity in providing every student and staff member with treat bags, stating that he appreciated their support and the community partnership.

No patrons addressed the board.

Under personnel matters, Dr. Apple presented a consent agenda for spring coaching positions provided by Mrs. Schmitt. Mr. Farris made the motion to approve the coaches as presented. Mr. Burton seconded, and the motion was approved 7-0. (copy attached)

Dr. Apple recommended a reduction in salary for Kathy Allstott to \$52,500 effective January 1, 2022. He stated that Mrs. Allstott was paid an additional \$10,000 per year on top of her Springs Valley salary, which was offset by payment from the Southern Wellness Trust for her services as trust treasurer. Mrs. Allstott will no longer serve in that position as of January 1<sup>st</sup>. Mrs. Shipman motioned as recommended, and Mr. Burton seconded. The motion carried 7-0.

Dr. Apple requested approval of a contract with Brittany Friedman for Medicaid claim reimbursement. Mr. Marshall so moved, Mr. Farris seconded, and the motion passed 7-0.

Dr. Apple recommended Tessa Allen as elementary instructional assistant for 29 hours per week at the hourly rate of \$11.45, effective December 6, 2021. Mrs. Shipman so moved. Mrs. Lynch seconded. The motion carried 7-0.

Mr. Marshall made a motion to approve Geoff Kendall as high school instructional assistant at 29 hours per week at \$12.55 effective November 29, 2021. Dr. Apple advised that Mr. Kendall had resigned from his custodial position on November 5, 2021. Mr. Burton seconded. The motion passed 6-1, with Mr. Dalton voting in the negative.

Dr. Apple informed board members that Mrs. Christine Rowland has submitted her letter of retirement effective at the end of the 2021-22 school year. Mrs. Rowland's retirement notice thanked Mr. Denny Weikert for believing in her in 1982.

Recent support staff resignations include Miss Nicole Rosenbaum effective November 12, 2021 and Ms. Marcia Wright effective November 29, 2021.

Dr. Apple advised that the controls for the high school boilers should be installed tomorrow, with the new boilers to be online next Wednesday. The high school library furniture has arrived and installation will be finished in the next day or two.

Ms. Schmitt addressed the board regarding replacement of the football scoreboard. The current scoreboard was purchased in 1999, with updates to add wireless capability since that time. Ms. Schmitt stated that Nevco scoreboards are widely used, and she has been in contact with company representatives regarding a proposal for sponsorship of a new board at an estimated cost of \$40,000 to \$45,000. Discussion was held on the matter, with no action taken at this time.

Dr. Apple advised that we currently have two positive student cases of COVID-19 with 22 students in quarantine, with all of those due to outside or family-related incidents.

A review of the ESSER III Return to In-Person Instruction plan was conducted, and Dr. Apple stated there will be no changes at this time. The floor was opened for public comment, and there was no input from patrons. Dr. Apple advised the plan is posted on the school's website.

Dr. Apple requested approval of the consent agenda for the following: 1) Contract with Tucker and Tucker to provide legal counsel for 2022 at the hourly rate of \$150. Dr. Apple thanked Mr. Tucker for their outstanding service to our corporation. 2) Permission for Kathy Allstott to pay invoices as needed through the end of 2021 with said claims approved by Superintendent, as well as Superintendent Apple permission to do emergency hiring subject to approval at the January Board meeting. Mr. Marshall so moved, and Mrs. Lynch seconded. The motion passed 7-0.

Dr. Apple recommended adding Neola Administrative guidelines to our Neola contract at a cost of \$10,000 initially and an annual update cost of \$2,450. Mrs. Shipman motioned as stated. Mr. Burton seconded, and the motion carried 7-0.

Mrs. Lynch made a motion to purchase a 2017 International school bus from Midwest Transit. Dr. Apple stated the new bus would replace bus 11A, which needs extensive engine repairs, and the purchase will be from the Operations Fund. Mr. Burton seconded. The motion carried 7-0.

Dr. Apple recommended approval of a Memorandum of Understanding with IU Health SCR Community Health supporting the hiring of a Manager of Coordinated School Health. Mr. Burton so moved, and Mrs. Shipman seconded. Dr. Apple advised this would be at no cost to the corporation. The motion passed 7-0. (copy attached)

Dr. Apple recommended approval of a School-Based Telehealth Clinic in collaboration with Southern Indiana Community Healthcare. Mr. Burton made the motion as stated. Mrs. Shipman seconded, and the motion carried 7-0. (copy attached)

Mr. Burton made a motion to approve an overnight field trip for Mrs. Lisa Golden, chaperones, and seven students to an FCCLA Conference in Muncie, Indiana on March 6-8, 2022. Mrs. Shipman seconded. The motion passed 7-0.

Dr. Apple requested approval of the updated facility rental agreement as presented. He added that the rental form will be available online in the near future. Mrs. Shipman so moved, Mrs. Lynch seconded, and the motion carried 7-0. (copy attached)

Dr. Apple advised that the Teacher Appreciation Grant was distributed to teachers on the December 10<sup>th</sup> payroll, with eligible teachers receiving \$573.84.

Mrs. Lynch made a motion to grant Dr. Apple approval to seek a firm to conduct a facilities study for the corporation. Mr. Farris seconded, and the motion passed 7-0.

There was no other business for the board.

Dr. Apple presented the following policies for first reading: 1422 - Nondiscrimination and Equal Employment Opportunity, 1422.02 - Nondiscrimination Based on Genetic Information of the Employee, 1623 - Section 504/ADA Prohibition Against Disability Discrimination in Employment, 1662 - Anti-Harassment, 2260 - Nondiscrimination and Access to Equal Educational Opportunity, 2260.01 - Section 504/ADA Prohibition Against Discrimination Based on Disability, 3122 - Nondiscrimination and Equal Employment Opportunity, 3122.02 - Nondiscrimination Based on Genetic Information of the Employee, 3123 - Section 504/ADA Prohibition against Disability Discrimination in Employment, 3362 - Anti-Harassment, 4122 - Nondiscrimination and Equal Employment Opportunity, 4122.02 - Nondiscrimination Based on Genetic Information of the Employee, 4123 - Section 504/ADA Prohibition against Disability Discrimination in Employment, 4362 - Anti-Harassment, 5630.01 - Use of Seclusion and Restraint with Students, and 5517 - Anti-Harassment.

Dr. Apple presented the following policies for second reading and recommended adoption: 0112 – Purpose, 0164.4 - Meeting of the Board Defined, 0164.5 - Member Participation in Meetings Through Electronic Means of Communication, 0164.6 - Meetings Declared During Disaster Emergencies, 0167.1 – Voting, 0167.3 - Public Participation at Board Meetings, 1220 - Employment of Superintendent, 1520 - Employment of Administrators in Addition to the Superintendent, 2240 - Controversial Issues, 2262 - Latchkey Programs, 2266 - Nondiscrimination on the Basis of Sex in Education Programs or Activities, 2603 - School Performance Internet Dashboard, 3120 - Employment of Professional Staff, 3120.08 - Employment of Personnel for Extracurricular Activities, 3120.11 - Public Hearing Before Commencement of Collective Bargaining and Public Meeting Before Ratification of Tentative Agreement, 3214 - Staff Gifts, 3220 - Staff Evaluation, 4120 - Employment of Support Staff, 4120.08 - Employment of Personnel for Extracurricular Activities, 4214 - Staff Gifts, 4425 - Nursing Mothers, 4430 - Leaves of Absence, 5111 - Determination of Legal Settlement and Eligibility for Enrollment of Students Without Legal Settlement in the Corporation; Proof of Indiana Residency, 5113.02 - School Transfer Options, 5340.01 - Student Concussions and Sudden Cardiac Arrest, 5410 - Promotion, Placement, and Retention, 5460 - Graduation Requirements, 5540 - The Schools and Governmental Agencies, 6105 - Authorization to Accept and Distribute Electronic Records and To Use Electronic Signatures, 6114 - Cost Principles - Spending Federal Funds, 6220 - Budget Preparation, 6230 - Budget Hearing, 6250 - Required ADM Counts for the Purpose of State Funding and Verification of Residency for Membership, 7300 - Disposition of Real Property, 7310 - Disposition of Surplus Property, 7440.01 - Electronic Monitoring and Recording, 7450 - Property Inventory, 7455 - Accounting System for Capital Assets, 7530.02 - Staff Use of Personal Communication Devices, 7540.03 - Student Technology Acceptable Use and Safety, 7540.04 - Staff Technology Acceptable Use and Safety, 8305 - Information Security, 8455 - Coach Training, References, and IHSAA Reporting, 8500 - Food Service Program, 8510 – Wellness, 8600 – Transportation, and 8606 - Bus Drivers and Cellular

Telephone Use. Mr. Burton motioned to adopt the policies as requested. Mr. Farris seconded the motion. Discussion was held, and the motion was then approved 7-0.

With no other business before the board, Mrs. Shipman motioned to adjourn. Mr. Burton seconded, and the meeting adjourned at 6:26 PM.
