

**SPRINGS VALLEY COMMUNITY SCHOOLS  
BOARD OF SCHOOL TRUSTEES  
REGULAR BOARD MEETING  
SEPTEMBER 11, 2023**

Executive Session

The Springs Valley School Board met in Executive Session at 5:00 PM on Monday, September 11, 2023 in the Springs Valley High School Auditorium. Board members Mr. Chris Burton, Mr. Dustin Farris, Mr. Justin R. Wininger, Mr. Todd Marshall, Mr. Joe Lynch, and Mr. Ralph Purkhiser were present. Dr. Trevor Apple and Dr. Kyle Neukam were also in attendance.

During the Executive Session, the Board received information about prospective employees, and discussed job performance evaluation, collective bargaining, school safety and security, personnel, and litigation. No subject matters were discussed in the Executive Session other than the subject matters specified in the public notice.

Collective Bargaining Public Hearing

The Springs Valley School Board met in Special Session at 6:06 PM on Monday, September 11, 2023 in the Springs Valley High School Auditorium. All of the above were present, along with Dr. Jeff Kerby, Mrs. Felicia Wolfington, Mrs. Peggy Simmons, Ms. Priscilla Woodrum, Mrs. Jamie Walker, and Mrs. Kristin Drake.

Mr. Burton called the meeting to order with the Pledge of Allegiance and a Moment of Silence.

Dr. Apple stated this public hearing is being held pursuant to Indiana Code 20-29-6-1(b) where we will take public testimony to discuss teacher compensation and collective bargaining. Informal bargaining began August 31, 2023 and formal bargaining will start September 15, 2023. Salary and benefits will be bargained.

Dr. Apple opened the floor for the public to address the board and no patrons spoke.

The public hearing was closed at 6:07 PM.

Regular Session

The Springs Valley School Board met in Regular Session at 6:08 PM in the Springs Valley High School Auditorium. All of the above were present.

Mr. Lynch made the motion to approve the minutes of the August 14, 2023 and August 28, 2023 board meetings, and vouchers and claims. Mr. Justin R. Wininger seconded. The motion carried 6-0.

Dr. Neukam read the following message on behalf of Dr. Williams and the elementary school: Dr. Williams thanked the teachers, custodial and maintenance staff for all the hard work they have put in since school started. He also thanked the staff, community, and local business volunteers for making this year's Grandparents Day a huge success. He announced that students in kindergarten through 2<sup>nd</sup> grade are participating in Minds in Motion, a program that incorporates various physical activities to help students maximize learning and increase attention and mental clarity. He noted the first nine weeks of school will end on September 29, 2023 and report cards will sent home on October 6, 2023.

Dr. Neukam thanked the staff for a great start to the school year. He announced that E-Sports will begin this week. Also, the girl's golf PLAC meet will be held September 13, 2023 at Valley Links and sectional play will be held on September 16, 2023 at Otis Park.

Dr. Apple thanked SRO Doug Soltwedel for stopping a motorist running a school bus stop arm.

No patrons addressed the board.

Dr. Apple recommended approval of the following consent agenda items: 1) Employ Victoria McClintock as full-time custodian at a pay rate of \$13.90 per hour, effective August 29, 2023. 2) Employ Haley Riddle as moderate/severe aide at a pay rate of \$13.35 per hour, 29 hours per week for the first 12 weeks, then 32 hours per week thereafter. 3) Employ Josh Taylor as full-time night custodian at a pay rate of \$13.90 per hour, effective September 11, 2023, pending a background check. Mr. Purkhiser made the motion and Mr. Farris seconded. The motion passed 6-0.

Dr. Apple announced he received an ECA resignation from Mrs. Summer Sneed-Mueller as NCA School Improvement Co-Chair effective today, September 11, 2023.

Dr. Apple recommended the board approve the improvement list bids as presented for the 2023 multi-facility project. Mr. Marshall made the motion. Mr. Purkhiser seconded. The motion passed 6-0.

Dr. Apple informed the board that fencing will be added to the preschool area to keep us in compliance with the On My Way Pre-K program. Fencing will also be replaced by the elementary playground.

Ms. Priscilla Woodrum, Team OC Executive Director, spoke about their program and how they train, support, and match adult mentors with at risk Orange County youth.

Dr. Apple informed the board that the average daily membership student count will be conducted on October 2, 2023. Our attendance as of today is 820, down from 837 at this time last year.

Dr. Apple stated the timeline for the 2024 Budget had been followed. He requested a motion to adopt and sign all required documents and resolutions for the 2024 budget. Mr. Marshall made the motion. Mr. Justin R. Wininger seconded. The motion passed 6-0.

Dr. Apple provided information on the annual review of the Teacher Evaluation Plan and stated that based on discussion with teachers and administration, updates were made to the classroom teacher rubric based on new legislation. Mr. Lynch made a motion to approve the Teacher Evaluation Plan as presented. Mr. Purkhiser seconded. The motion passed 6-0.

Dr. Apple presented the Neola policy update Volume 35, No. 2 for second reading. Mr. Marshall made the motion to approve the policy. Mr. Farris seconded. The motion passed 6-0.

Dr. Apple recommended the board approve policy number 3220.01 on the matter of Teacher Appreciation Grant policy. Dr. Apple advised that Indiana law requires this policy to be adopted by the board each year even though there have been no changes to the policy. Mr. Purkhiser made the motion. Mr. Justin R. Wininger seconded. The motion passed 6-0.

With no other business before the board, Mr. Justin R. Wininger made a motion to adjourn. Mr. Farris seconded, and the meeting adjourned at 6:25 PM.

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