

**SPRINGS VALLEY COMMUNITY SCHOOLS  
BOARD OF SCHOOL TRUSTEES  
SPECIAL BOARD MEETING  
SEPTEMBER 28, 2023**

Executive Session

The Springs Valley School Board met in Executive Session at 5:15 PM on Thursday, September 28, 2023 in the Springs Valley High School Auditorium. Board members Mr. Chris Burton, Mr. Dustin Farris, Mr. Justin R. Wininger, Mr. Todd Marshall, Mr. Joe Lynch, Mr. Ralph Purkhiser, and Mr. Justin L. Wininger were present. Dr. Trevor Apple was also in attendance.

During the Executive Session, the Board received information about prospective employees, and discussed job performance evaluation, strategy with respect to collective bargaining, school safety and security, personnel, and litigation. No subject matters were discussed in the Executive Session other than the subject matters specified in the public notice.

SEA 390 Tentative Agreement Public Hearing

The Springs Valley School Board met in Special Session at 5:36 PM on Thursday, September 28, 2023 in the Springs Valley High School Auditorium. All of the above were present. Dr. Jeff Kerby, Mrs. Felicia Wolfington, and Mrs. Peggy Simmons were also in attendance.

Mr. Burton called the meeting to order with the Pledge of Allegiance and a Moment of Silence.

Dr. Apple stated this hearing was pursuant to Indiana Code § 20-29-6-19 to discuss the terms of the tentative agreement between Springs Valley Community Schools and the Springs Valley Teachers Association. The tentative agreement is posted on the school's website. He thanked the teachers for working cordially and productively to reach an agreement. He stated the tentative agreement reached with the teachers' association includes the following items: For 2023-24, the salary schedule will be adjusted to add \$3,000 to every level of the scale. Starting salary will be \$43,300 and the top MS salary will be \$75,300. For 2024-25, each teacher who qualifies will move a level if the ADM is 815 or above. If the ADM falls below 815, the contract can be reopened with the only bargainable items to be salary and benefits. In addition, the Corporation increased their contribution to the health and dental insurance premiums.

Mr. Burton opened the floor for the public to address the board, and no patrons spoke.

Mr. Justin R. Wininger made a motion to close the hearing. Mr. Justin L. Wininger seconded, and the meeting adjourned at 5:39 PM.

_____	_____
_____	_____
_____	_____
_____	_____